

qualtrics

Staff Attitudes Survey 2021



Approach
Executive Summary
Respondent Profile
Survey Results

Respondents indicate the greatest satisfaction with the overall performance of **Dr. Kenneth Kitts (4.2 / 5.0)** and the lowest satisfaction with the overall performance of **Mr. Ron K. Paterson (3.5 / 5.0)**

Of the 12 chairs, the administrators responsible for the administration as a whole



Respondents have some understanding of how the compensation plan works (3.4 / 5.0) and indicate high satisfaction with their insurance offerings (3.9+ / 5.0)

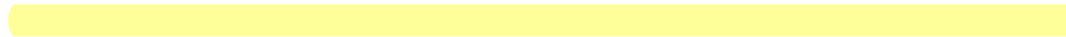
89% are aware of the Healthy UNA worksite wellness program offered to employees

129 of 188 of respondents review the Staff Digest every time it is published

41 review the digest weekly and 17 review it monthly

Only 1 is unaware of the Staff Digest

Respondents feel that the Staff Senate somewhat represents their interests (3.6 / 5.0), but 12 of the 17 who supplied comments concerning the Staff Senate indicate that they are not updated enough or do not know enough about what the Staff Senate does



Approach
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Years Worked at UNA N=98.4%

Choice Count

Approach

Executive Summary

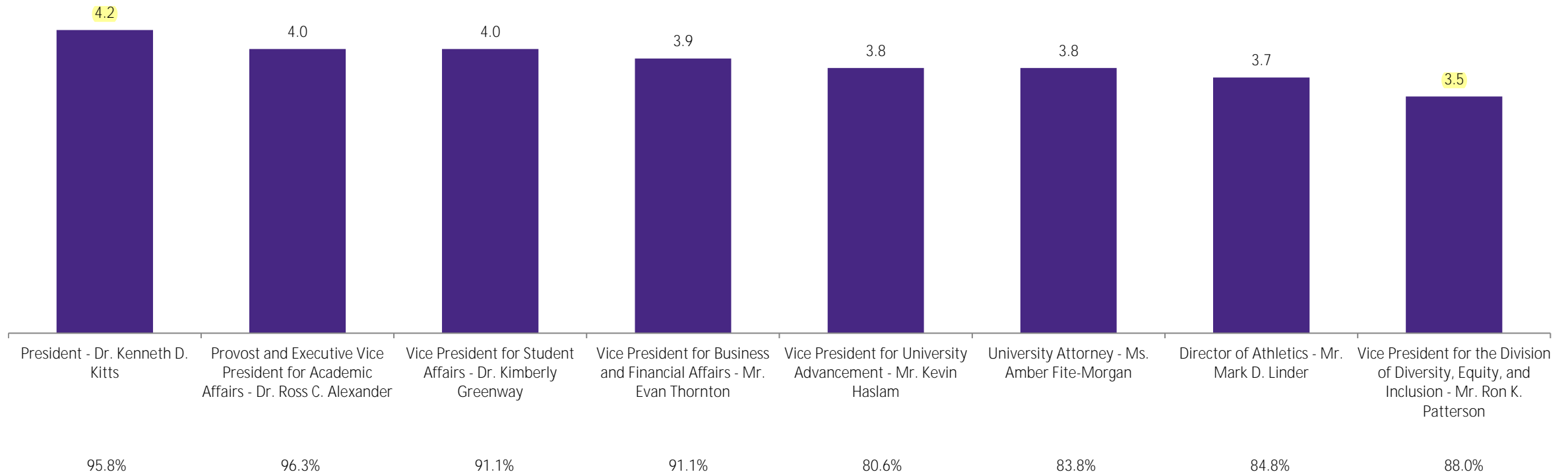
Respondent Profile

Survey Results

Satisfaction with Administrators' Job Performance

Satisfaction With Administrators' Job Performance

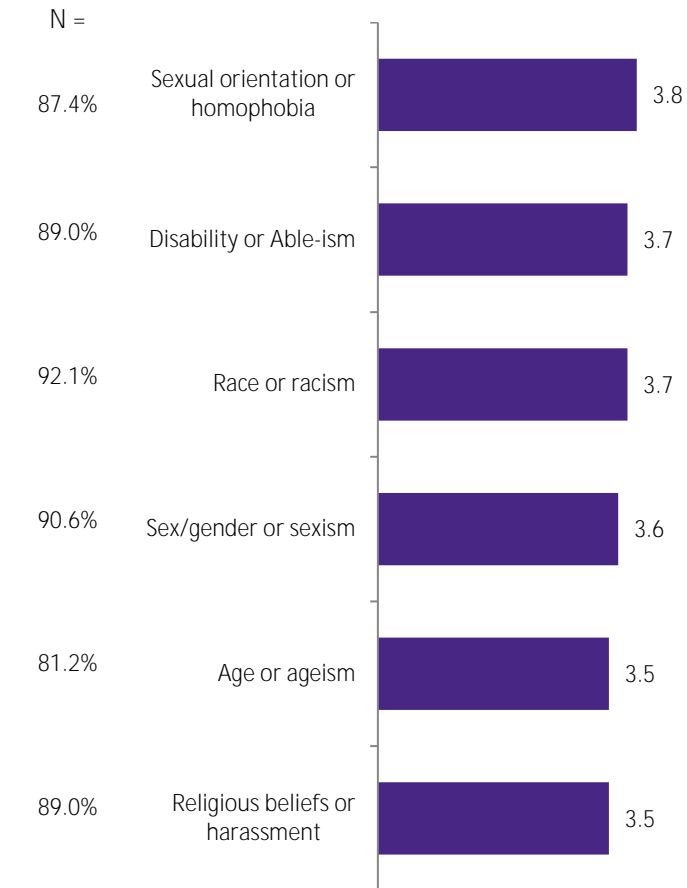
Concerning the members of the Executive Council, I am satisfied with the overall job performance of:
Mean Score: 5 = Strongly agree; 1 = Strongly disagree



Diversity Evaluation & Harassment Experiences

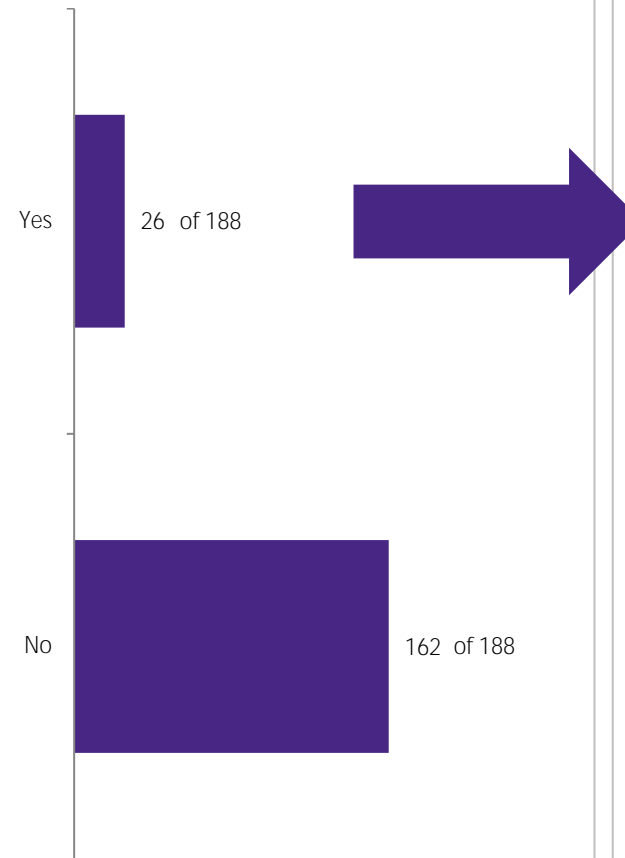
Diversity Issues Addressed

Concerning diversity: UNA thoroughly addresses campus issues related to:
Mean Score: 5 = Strongly agree; 1 = Strongly disagree



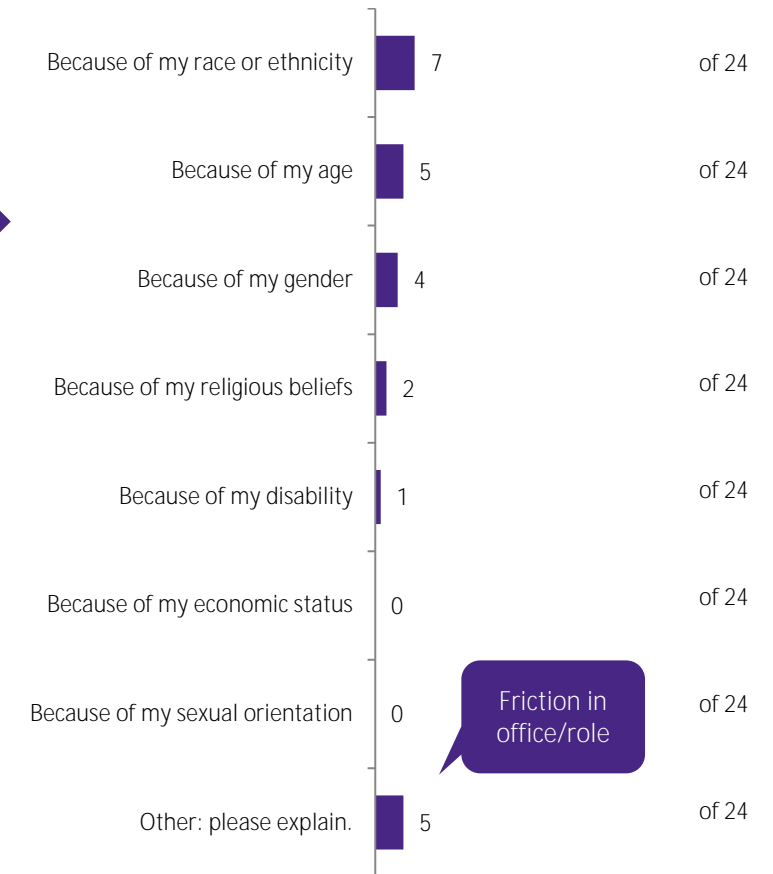
Harassment Experienced N=98.4%

Have you ever felt discriminatory harassment (even subtly) on this campus?
Choice Count



Primary Reason - Discrimination N=12.6%

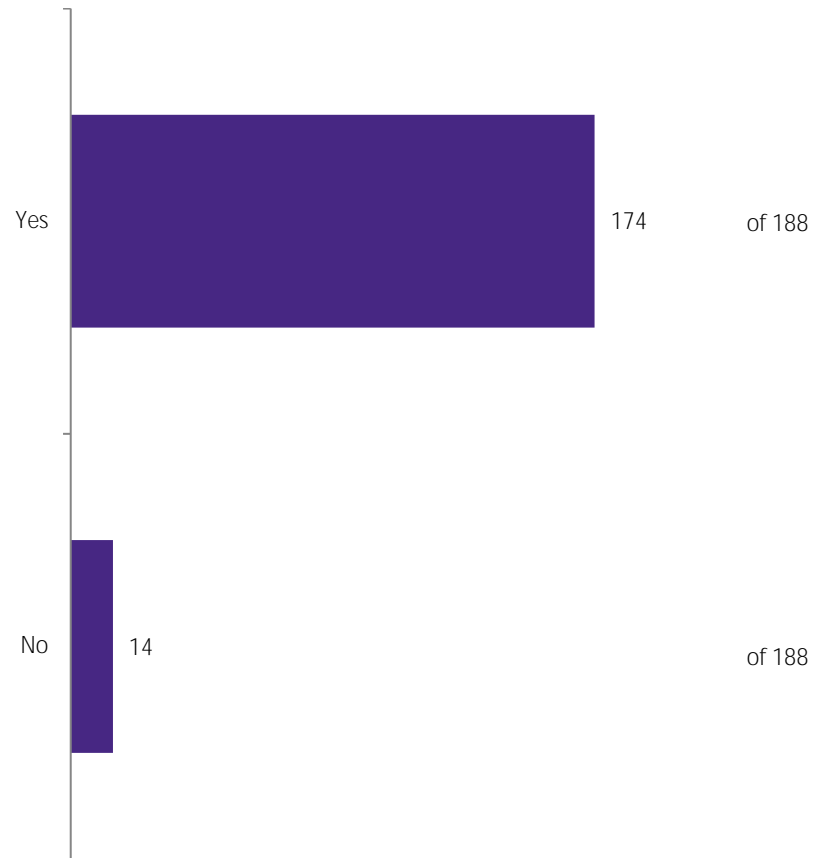
What do you believe was the primary reason that you were discriminated against or harassed?
Choice Count



Technology Support & Technology on Campus Comments

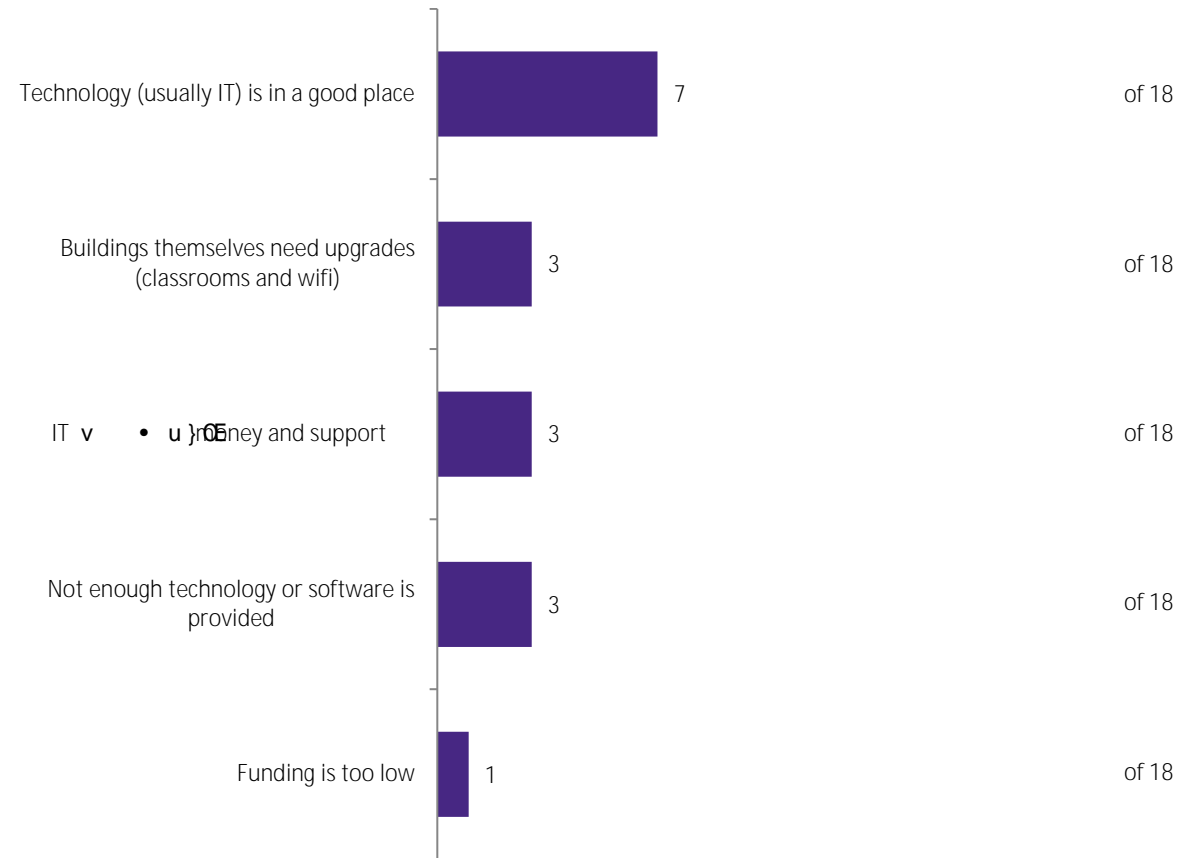
Sufficient Technology Support N=98.4%

I have sufficient technology to support my needs.
Choice Count



Technology On Campus Comments N=9.4%

Please share any additional comments concerning technology on campus.
Top 5 Coded Responses

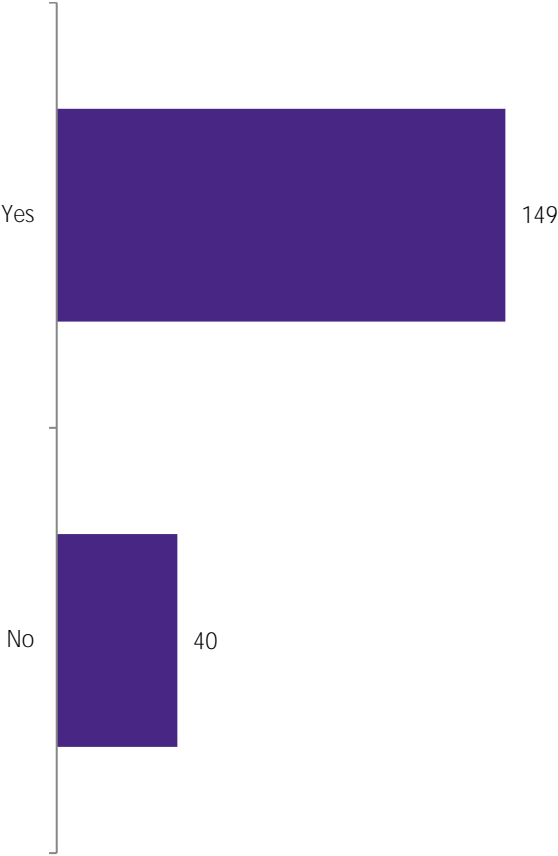


Satisfaction With Physical Work Environment & Work Environment Comments

Satisfaction With Physical Work Environment N=99.0%

I am satisfied with the conditions of my physical work environment.

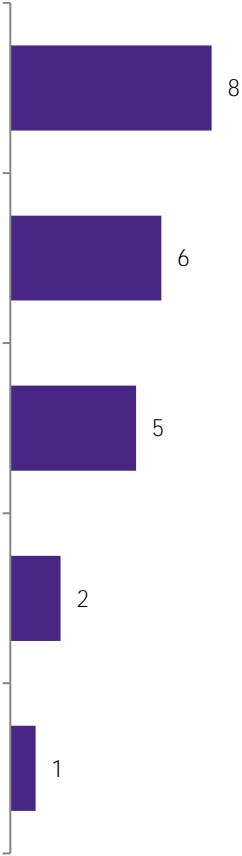
Choice Count



Work Environment Comments N=12.0%

Please share any additional comments concerning your work environment.

Top 5 Coded Responses

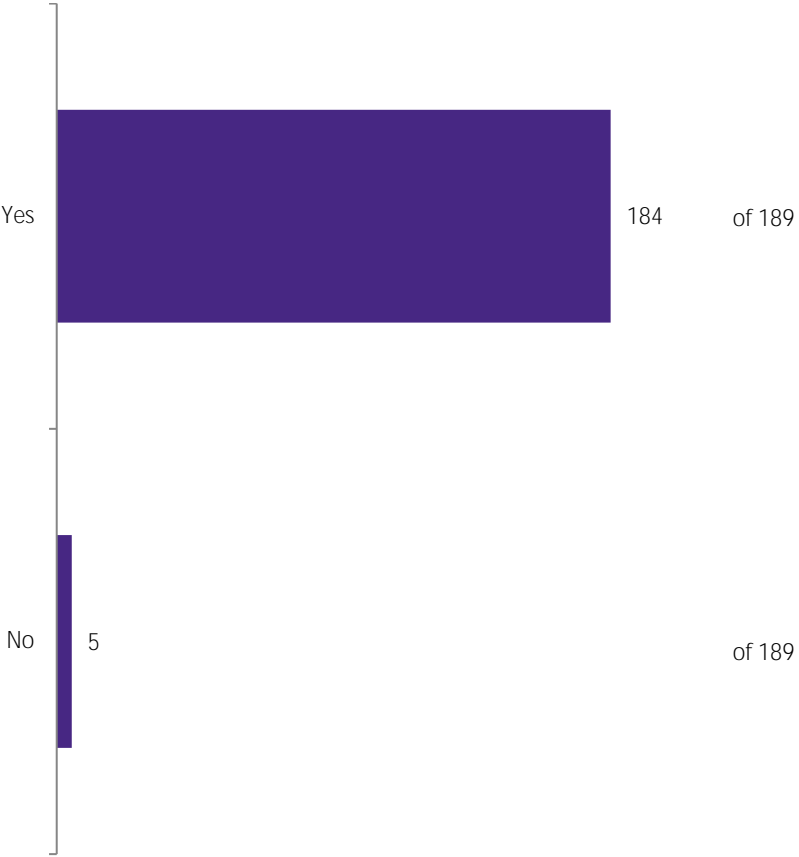




Campus Safety Agreement & Comments

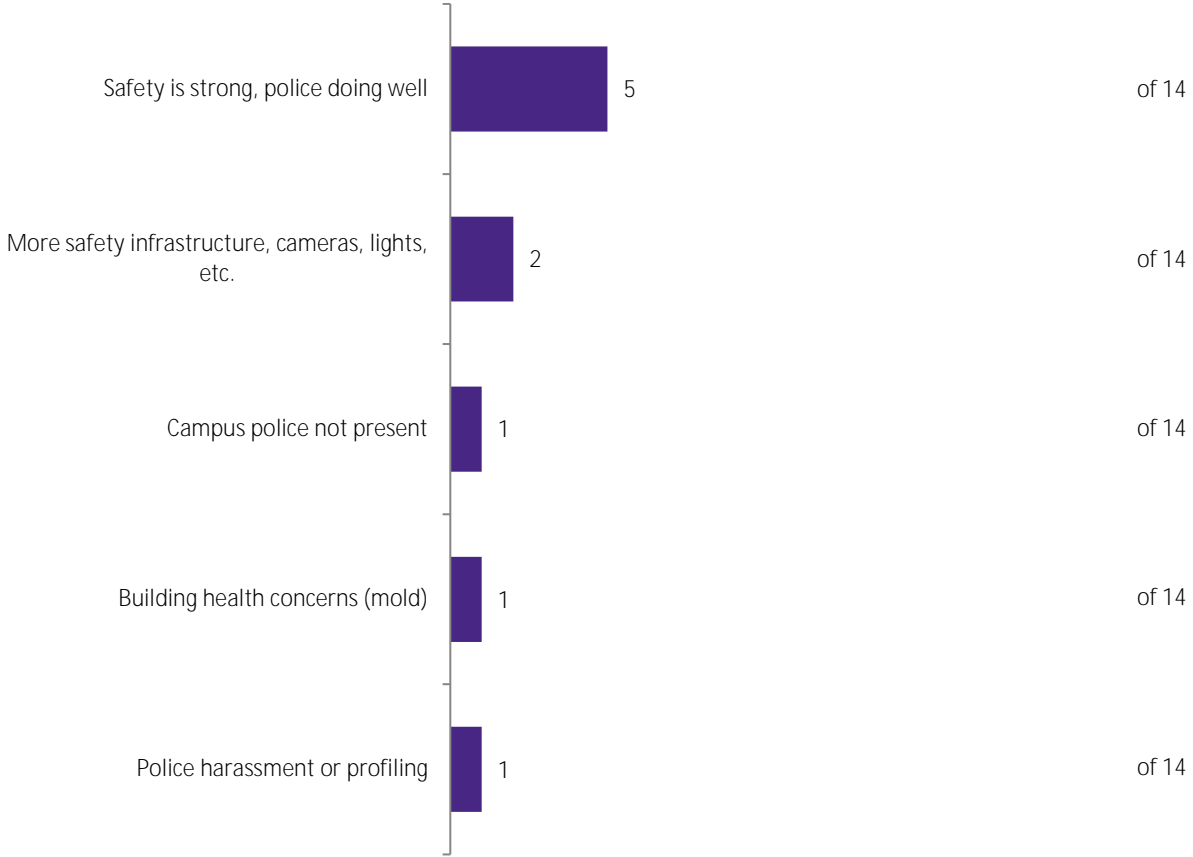
Feel Safe on Campus N=99.0%

I feel safe on campus.
Choice Count



Campus Safety Comments N=7.3%

Please share any additional comments concerning safety of the campus.
Top 5 Coded Responses

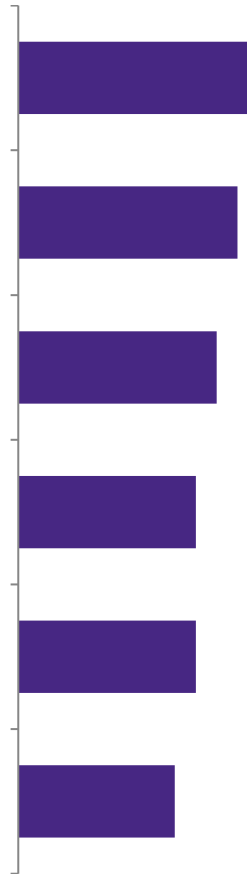


Salary/Support/Benefit Attitudes & Comments

Salary, Support, and Benefit Attitudes

Concerning salaries:

Mean Score: 5 = Strongly agree; 1 = Strongly disagree

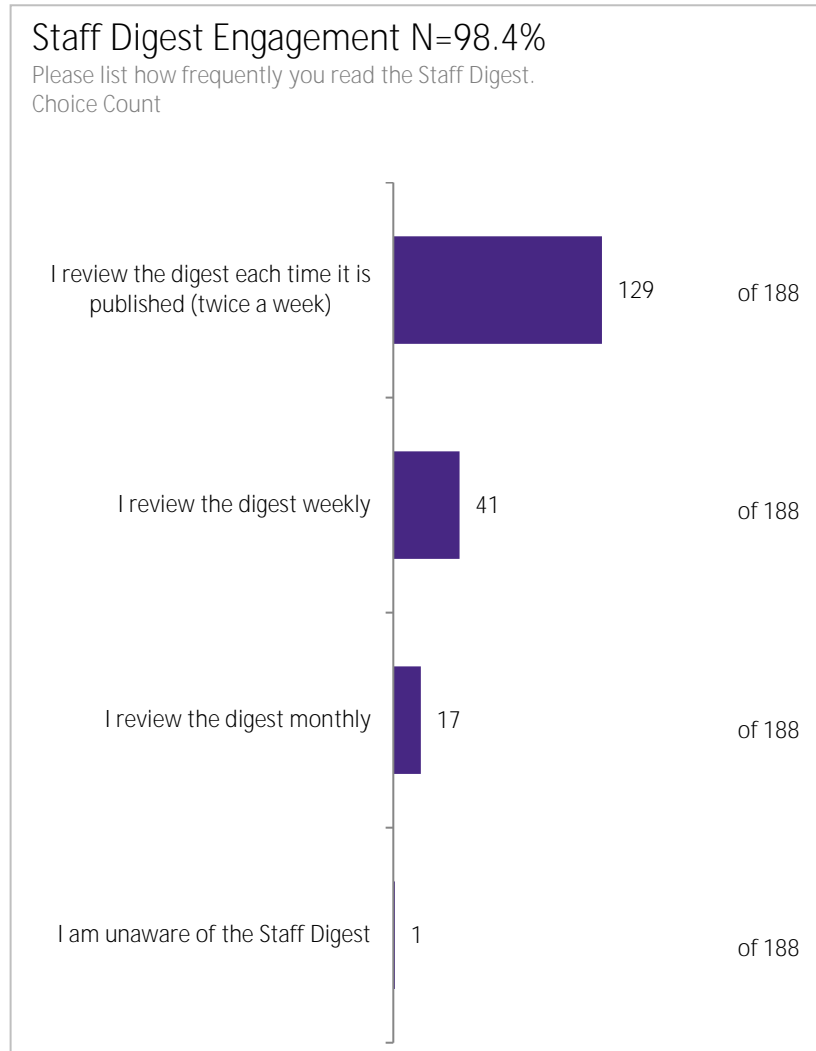


Salary and Benefits Comments N=15.7%

Please share any additional comments concerning technology on salaries and benefits.

Top 5 Coded Responses

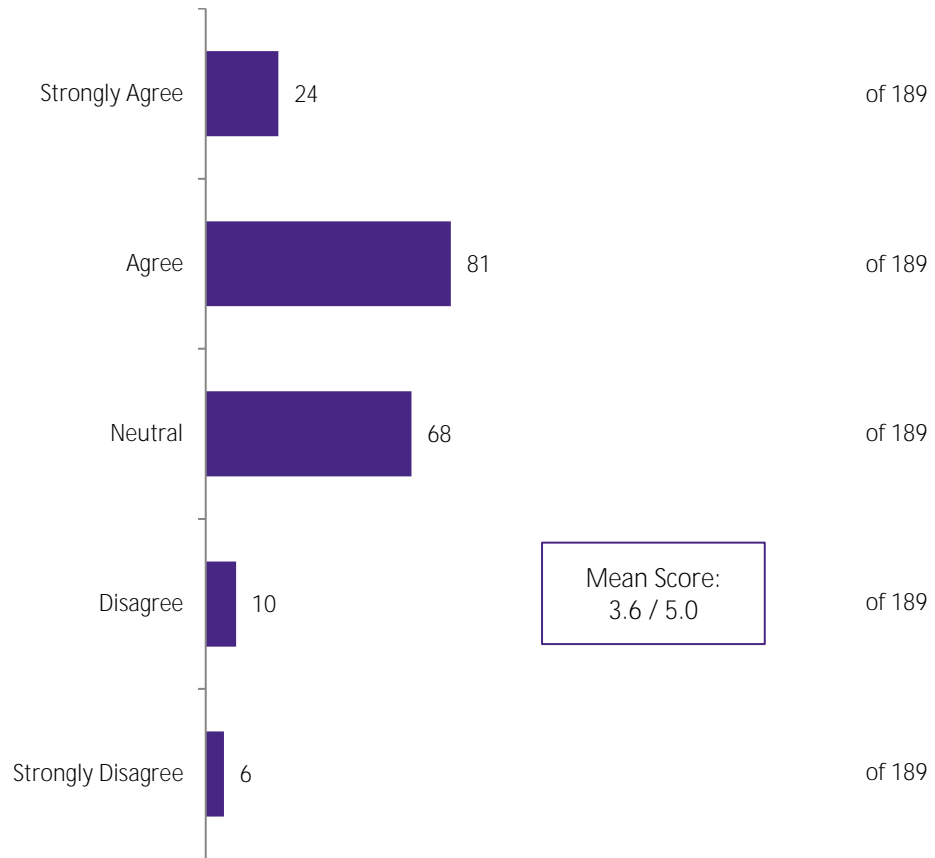
Frequency of Engagement with Staff Digest



Attitudes Towards Staff Senate/Shared Governance & Staff Senate Comments

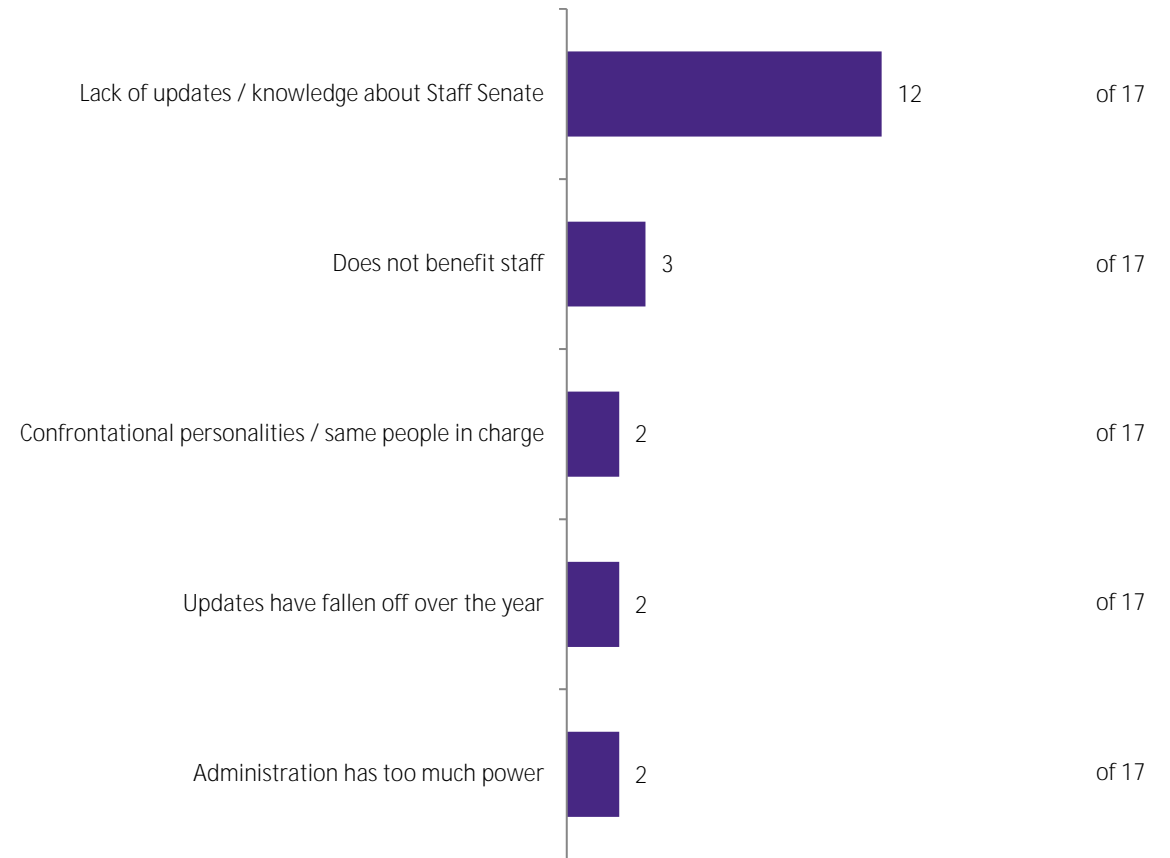
Attitudes Towards Staff Senate & Shared Governance N=99.0%

Effectively represents Staff interests.
Choice Count



Staff Senate Comments N=8.9%

Please share any additional comments concerning the Staff Senate.
Top 5 Coded Responses



Communication & Decision Satisfaction - CRTF

Satisfaction with CRTF Communications N=99.0%

Satisfaction with CRTF Decisions N=99.0%

I was satisfied with the decisions made by the CRTF regarding campus operations for the 20-21 academic year.
Choice Count

