



# UNIVERSITY OF NORTH ALABAMA

## ANNUAL REPORT

2021-2022

### I. Executive Summary

The members of the Athletics Committee for the 2021-22 academic year were as follows:

Ms. Kayleigh Baker (*by position*)  
Dr. Lisa Clayton (*Faculty, 2024*)  
Dr. Kimberly Greenway (*by position*)  
Ms. Shauna James (*by position*)  
Dr. Justin Joseph (*Faculty, 2023*)  
Dr. Josh Looney (*by position*)  
Ms. Janae Lyde (*Athletics minority staff, 2024*)  
Dr. Lamont Maddox (*Faculty, 2022*)  
Mr. Doug McClain (*Dvrsty,Equity,Inclus staff, 2024*)  
Mr. R. J. Myers (*SGA, 2022*)  
Mr. Mitch Powell (*by interim position*)  
Ms. Christa Raney (*Faculty, 2022*)  
Dr. Jeffery Ray (*by position*)  
Dr. Jill Stupiansky (*Faculty, 2024*)  
Mr. Evan Thornton (*by position*)  
Mr. Jayce Thornton (*SGA, 2022*)  
Ms. Debbie Williams (*by position*)  
Ms. Madi Worden (*SGA, 2022*)

Dr. Justin Joseph served as Committee Chair for 2021-22 and Ms. Janae Lyde is expected to serve in this capacity for the 2022-23 academic year. The Athletics Committee is charged with ensuring that the athletics program is compliant with policies (procedures, laws, etc.) enacted by the NCAA, ASUN Conference, and state and federal government. The committee is organized into two workgroups: Gender Equity and Minority Opportunity. The Gender Equity Workgroup, led by Ms. Debbie Williams, primarily worked to develop and refine the Gender Equity Strategic Plan. Ms. Janae Lyde served as chair of the Minority Opportunity Workgroup, which reviewed and ultimately approved the Diversity Issues Plan, Diversity Statement, and Diversity Pledge. In addition, Ms. Christa Raney led the workgroup's ongoing efforts to support minority athletes through the Minority Student Athlete Mentoring Program. The Athletics Committee met three times in this academic year as an entire body to discuss factors impacting the welfare of student athletes at UNA (e.g. the ongoing pandemic and policy changes enacted by the NCAA).

## II. Committee's Charge

1. Ensure the proper role of athletics within the overall mission of the university
2. Ensure the integrity of the athletics program with regard to NCAA, Gulf South Conference, state and federal law compliance, gender equity, and support for the