

**ANNUAL REPORT**  
**Date Due: August 23, 2017**

*Athletics Committee*

**University of North Alabama**  
**Florence, Alabama**

**Dr. Jean Ann Helm Allen**  
Committee Chair

**October 2, 2017**  
Date submitted

Submitted to: Dr. Kenneth Kitts                      &    Mr. Mark Linder  
President of the University of North Alabama    Director of Athletics

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Date received

# **UNIVERSITY OF NORTH ALABAMA**

## **ANNUAL REPORT 2016-2017**

### I. Executive Summary

The members of the Athl

II. The Committee's Charge (from the Shared Governance Document)

1. Ensure the proper role of athletics within the overall mission of the University
2. Ensure the integrity of the athletics program with regard to NCAA, Gulf South Conference, state and federal law compliance, gender equity, and support for the principles presented by the Knight Foundation's Commission on Intercollegiate Athletics
3. Review and monitor (as necessary, assist in developing) all compliance procedures and recommend institutional procedural changes based upon changes in NCAA rules
4. Assign and document responsibilities for compliance tasks
5. Work to maintain the proper perspective of athletic competition within the university life of the student-athlete
6. Monitor the academic performance and progress made by student-athletes
7. Oversee all programs designed to ensure the academic success, personal development and personal welfare of student-athletes
8. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
9. To submit a final written report electronically by the first day of the fall semester to the President with a copy sent to the Chair of the SGEC

III. The Committee met on the following dates:

The Athletics Committee met on September 12, 2016, October 17, 2016, December 1, 2016, January 23, 2017, March 15, 2017, and April 26, 2017

IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

As the Chair of the Minority Opportunity subcommittee, Christa Raney met with the Minority Opportunity Committee on November 29, 2016 to review the strategic plan and to discuss the mentoring program. The mentees in the Minority Student-Athlete Mentoring program are chosen by the coaches. Christa plans to create a survey for mentees in the mentoring program in order to improve the program. (Charge #1, #2, #6, #7)

As the Chair of the Gender Equity subcommittee, Debbie Williams met with the Gender Equity Committee on February 23, 2017 to go over the strategic plan. The committee was asked to compare salaries of assistant female coaches in the GSC and other Division II schools. The Gender Equity Committee voted unanimously to recommend to the Athletics Committee to review the salaries and base the salaries of assistant coaches by years of experience. Mr. Evan Thornton brought forth a motion to make a request that Human Resources do a depth-

study of our assistant coaches salaries compared to peer institutions. The athletic committee supports the recommendation of Human Resources. (Charge # 2)  
Athletics Committee position – SUPPORT

Pat Roderthe FAR discussed with the Athletic Committee how to create more student involvement with faculty and staff. Focusing on building relationships between academics and athletics. (Charge #1, #2)  
UNA Athletic sports golf and softball were selected to participate in a NCAA survey survey due on May 5, 2017. (Charge #1, #3, #4, #5)

Athletic Director, Mark Linder discussed how the UNACConnect1 program launched on September 13, 2016. The program is designed to encourage face to face interaction and build interpersonal relationships. (Charge #1, #5, #7)

- V. What were the Committee's formal recommendations?  
The Athletics committee recommended a mentoring program for international student athletes  
The Athletics committee recommended an increase in stipend for Graduate

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