University of North Alabama
Athletics Committee Agenda
January 17, 2025
Pierce Hospitality Suite at 1:00 PM
Members present: Melanie Looser, Chase Wise, Kate Hanberry, Alyson Berger (Proxy for K.
C. White), Scott Infanger, Debbie Williams, Evan Thornton, Scott Lyons, Lauren Killen,
Janae Lyde, Anna Milwee, Corrie Dalrymple, Laurie Holder, Josh Looney
Call to order at 1:07 AM
1) Approval of agenda
a) Motion to approve agenda by A. Milwee, seconded by J. Lyde, and unanimously
approved.
2) Approval of minutes (September)
a) Discussion: These minutes were approved by email and submitted by M. Looser.
b) Action: No further action.
3) Minority Opportunity Sub-Committee Report
a) Discussion: Minority workgroup met on Wednesday, January 15th 2025. The athletic
mentorship program was discussed. The fall semester began with 39 mentees and 36
mentors. Two events were held during the fall semester and good turnout was
recorded. Currently, we are to a total of 35 mentees and 33 mentors, and most of
these changes were reflective of students graduating or leaving the university. There
are three upcoming events scheduled in the spring (January, February, and April).
The minority strategic plan expired last spring, and was reviewed by the group. The
by-laws and verbiage were reviewed and updated.
b) Action: J. Lyde will work on that verbiage, and take it to the subcommittee for
approval. After that, she will present it here for discussion and approval as well.
4) Gender Equity Sub-Committee Report
a) Discussion: No updated report was given by S. Kennemer regarding the gender-equity subcommittee. At this time, they have not met this academic year.
b) Action: None at this time. M. Looser will reach out to S. Kennemer to assess further
needs.

5)
 Compliance Report

a)
 Discussion: The athletic department finished the fall semester with an overall 3.26
GPA (highest
 fall GPA on record), many with
 a 4.0 GPA. Beach volleyball led the
way with an overall 3.7 GPA and women’s bask

b) Action: None at this time.
8) Old Business
a) Elect a vice-chair
i) Dr. Scott Lyons was nominated and elected to serve as vice-chair for the 2024-
2025 academic year.
ii) No further action at this time.
9) New Business
a) Complete SGEC Survey Link
i) Discussion: The questions from the survey are listed below. Each item was
reviewed with the committee and discussed to ensure accuracy. Listed below are
the questions from the SGEC survey and the answers to be recorded on our
behalf:
o Are there parts of the committee’s charge that need additions or deletions? Please
provide us with a detailed explanation of what would change.
• Updates to item #2 in the charge to reflect current branding and best-practice recommendations.
• Current verbiage: Ensure the integrity of the athletics program with
regard to NCAA, ASUN Conference, state and federal law compliance,
gender equity and support for the principles presented by the Knight
Foundation’s Commission on Intercollegiate Athletics
• Proposed verbiage: Ensure the integrity of the athletics program by
maintaining compliance with NCAA regulations, the United Athletic
Conference, the Atlantic Sun Conference, state and federal laws, and
gender equity, while adhering to NCAA recommendations for best
practices.
o Were you able to include a resource person (e.g., past committee chair or
member) in your analyses to provide historical context to the committee’s past
and present purpose.
• Yes. Many of the committee members have substantial historical
knowledge and were present at the time of this review.

o
 In 2023
-2024, how many times did the committee meet? Does the current
committee feel this was adequate to meet its goals?

•
 The committee met three times and it is determined that this was sufficient
to accomplish the requirements
 of the charge.

o
 Does the committee feel the makeup of its current membership is adequate? If no,
please explain how you would alter the membership?

•
 Yes. It was suggested that legal counsel could be considered should
certain activities
 within the committee
 benefit from legal guidance.
However, it is not necessary for each routine committee meeting.

o
 Do you feel the membership is consistently present, and participates to fulfill the
charge of the committee?

•
 Yes. The majority of the committee members are in attendance at each
meeting or send proxy representatives when absences occur.

o
 Please provide us with any additional information you'd like to share.

•
 Not applicable.

ii)
 Action: M. Looser will submit these at the request of the SGEC president.

10)
 Adjourn
 at 2:01 PM

Respectfully Submitted on January 23, 2025,

Dr. Melanie B. Looser

Athletic Committee Chair

2024
-2025 Academic Year