

# ANNUAL REPORT

*Faculty Staff Welfare Committee*

**University of North Alabama  
Florence, Alabama**

Dr. Jill Simpson  
*Committee Chair*

June 15, 2020  
Date submitted

Submitted to:

Mr. Evan Thornton  
Vice President, Business  
and Financial Affairs

\_\_\_\_\_  
Date received

Dr. Felecia Harris  
Chair, Shared Governance  
Executive Committee

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Date received

# UNIVERSITY OF NORTH ALABAMA

## ANNUAL REPORT – Faculty Staff Welfare Committee 2019-2020

### I. Executive Summary

The committee met formally and virtually over the 2019-2020 academic year. The committee discussed issues presented to it such as proposed changes to the Equal Opportunity and Harassment Policy and proposed changes to the Placement and Movement within the Salary Plan: Promotions policy.

### II. The Committee's Charge (from the Shared Governance Document)

1. To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues.
2. To communicate its deliberations and findings to the President, and after discussion with the President, to the un

V. What were the Committee's formal recommendations?