ANNUAL REPORT Date Due: July 31, 2021

Faculty/Staff Welfare Committee

University of North Alabama Florence, Alabama

07/01/2021

Committee Chair	Date submitted	
Submitted to:		
Mr. Evan Thornton		
Vice President, Business and Financial Affairs	Date received	
and Pinancial Affairs		
Dr. Leah Whitten		
Chair, Shared Governance	Date received	
Executive Committee		

Melissa Bolton

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT 2020-2021

- I. Executive Summary
- II. The Committee's Charge
 - 1. To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues.
 - 2. To communicate its deliberations and findings to the President, and after discussion with the President, to the university community.
 - 3. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
 - 4. To submit a final written report electronically by the first day of the fall semester

to the Vice President for Business and Financial Affairs with a copy sent to the Chair of the SGEC

- III. The Committee met on the following dates: Due to COVID –19 we had no meetings in person and we were not asked to convene on any matters.
- IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge? N/A
- V. What were the Committee's formal recommendations? N/A
- VI. What does the Committee plan to accomplish
 - A. In the coming year?
 - B. In future years?
- VII. What are the Committee's weaknesses?
 - A. What can the Shared Governance Committee help you do to address the weaknesses?
- VIII. Comments