

**! '\$%&' () *%\$+#+, %
-), . / % + 0**

**1 + 2 * % \$ 3 2 0 4
) 5
6) \$ 0 ' ' ' 7 8 # 9 # / #**

7 . : . 3 0 ' ; < ' = > = ?

E''%' 1+2*%\$3204')5' 6)\$0'''78#9# / #
'!''#\$%&' () *%\$+##, %' -), . / % +0
@%*23%&' - %, % / 9%\$'; <=>; G

7II' I *%\$*2% J ;

L6%, /; *5. @#+-/%, /7/, -7-#@#+-/*F/R\$%+5%R1#, /\$#87\$; %+8/, 67\$#; /8*"#\$+7+5#/1*%+-13/; # " #1*R#; /7+; /, . S, 5\$%S#;
-*/S3/F75. 1-3\, -7FF\7+; /7; @%+% , -\$7-%*+7/-6#/2+% "#\$, %3/*F/X*\$-6/E17S7@7//K #/7\$#/5* @ @%-#; /-*/7/
5* @ @*+/"%, %*+/*F/-6#/@%, %*+/*F/-6#/%+, -%-. -%*+'//I . \$-6#\$\&#/\$#5*8+%Z#/-67/-6#/ , .55#, ,/*F/-6#/%+, -%-. -%*+/
7+; /-6#/@*\$71#/*F/-6#F75. 1-3\, -7FF\, - . ;#+-, \7+; /7; @%+% , -\$7-%*+7\$#/#R#+; #+/- . R*+/-6#/1#8%-@7-#/
%+"*1"#@#+-/*F/-6#, #/5*+, -%-. #+5%#, %+/-6#/R17++++8/7+; /; #5%, %*+Y@7M%+8/R\$*5#, , #, /*F/-6#/2+% "#\$, %3'/

: 67\$#; /<*"#\$+7+5#%, /7/@7+, /*F/. +%"#\$, %3/@7+78#@#+-/%+/&6%56/#756/56%#F/8\$* . R%+/-6#/. +%"#\$, %3/
5* @ @ . +%-3/R7\$-%5R7-#, %+/; #5%, %*+/@7M%+8'//L6%, /R7\$-%5R7-%*+/@ . , -/S#7. -6#+-%5/7+; /S7, #; /*+/-6#/
R\$%+5R1#, /-67-/#756/8\$* . R/67, /-6#/17\$8#, -/%+Fl . #+5%#%/7--#\$, /-67-5*+5\$+/%-/@*, -/7+; /-67-; #5%, %*+, /@7; #

=H E''%!0#55='@)8%'2+'!'#\$%&' ()%*\$+##,%'

L6#/R.\$R* ,#/7+;/\$*1#/*F/-6#/, -7FF/7\$#/-*/R\$*"% ;##FF#5-%"#/, .RR*\$-/-,\$.5-.\$#,/F*\$/-6#/2+% "#\$,%-3/*F/
X*\$-6/E17S7@7\VR\$*"% ;##; .57-%*+71/, .RR*\$-/,#"\$5#,\sqrt{7+};/5*@R1#@##+/#; .57-%*+71/R\$*8\$7@, '//
L6#/\$*1#/*F/-6#/, -7FF%, /-*/\$#R\$#,##+/-, /7\$#7,/*F/\$#,R*+, %S1%-3%/+, 67\$#; /8*"#\$+7+5#//L6#, -7FF/&%11/
#?#\$5%, #/,-, /\$*1#%/+, 67\$#; /8*"#\$+7+5#/-6\$*.86/7+;/S3/,#"\$5#/*+/-6#/ : -7FF/ :##+7-#/7+; /*+/
.+% "#\$,%-3/, -\$7-#8%5'7+; /-7, M/5* @ @%-##, '//L6#/, -7FF^, %+"*1"# @##+/-%/+, 67\$#; /8*"#\$+7+5#%/+51. ; #, \/
S. -%, /+*- /1% @%-#; /-*\sqrt{-6#}/7\$#7, /*F/, - . ;##+/-7FF7%\$, \sqrt{F#+7+5#71}/, #"\$5#,\sqrt{757};#@%5/, .RR*\$-\sqrt{7\$56\sqrt{7}};
7; "7+5#@##+/-\sqrt{R63}, %571/\$#, *.\$5#,\sqrt{7+}; /, -7FFJ, #"\$5#/#@R1*3@##+/-7+; /F7\$#/'

GH E''%!0.&%+0'@)8%'2+'!'#\$%&' ()%*\$+##,%'

: - . ;##+/-, /7\$#/\$##\%/+; %"; .7113/7+; /5*11#5-%"#13\sqrt{-*/#?R\$#, ,/-6#%\$/"%&, /*+/%, ., #, /*F%/+, -%-.-%*+71/
R*1%53/7+; /*+/@7--#\$, /*F%/+-\$#, -/*-/-6#/, - . ;##+/-S* ;3'//L6#/2+% "#\$,%-3/, ##M, /-*/#+, .#\$/-67/-, - . ;##+/-,
67"#/7RR\$*R\$7-#%/+R. -/%+*-/-6#/@7M%+8/*F/@7]*\$R*1%53\sqrt{R\$*8\$7@}\VR\$*5#; .#\$\sqrt{7+}; /S. ;8#-/
;#5%, %*+, '//L6#/: - . ;##+/-<*"#\$+@##+/-E, , *5%7-%*+/: ##+7-#/0 : <EP^9, #"\$# , /, /-6#/5*11#5-%"#/"*%5#/*F/
-6#/, - . ;##+/-S* ;3'//L6#/\$*1#7+; /\$#, R*+, %S1%-#%, /*F/-6#/: ##+7-#/7\$#/#, 5\$S#; %+/; #-7%1%/+/-6#/: <E/
: ##+7-#/) *+, -%-.-%*+7+; /) *; #/*F/b7&, '//L6#/4\$#, %; ##+/*F/-6#/2+% "#\$,%-3\sqrt{-6#}/c%5#/4\$#, %; ##+/-F*\$/
: - . ;##+/-EFF7%\$, \sqrt{7+}; /-6#/[%\$#5-*\$/*F/: - . ;##+/->+878#@##+/-@7%+-7%/+7/51*, #/&*SM%+8/\$#17-%*+, 6%R/
&%-6/-6#/: - . ;##+/-<*"#\$+@##+/-FF%5#\$, '//V7+3/*-6#\$/0#5*8+%Z#; /: - . ;##+/- ! \$87+%Z7-%*+, /00 : ! , P/
7+; /8\$*.R, /R\$*"% ;#/"71.7S1#7; "%5#/-*/-6#/.+% "#\$,%-3/7; @%+% , -\$7-%*+/*+/@7--#\$, /-67-7\$#/*F/
R7\$-%5.17\$%/+-\$#\$, -/*-/-6#%\$/@##@S#\$, 6%R/*\$/*-/, - . ;##+/-, %+/8##+7\$1'

: - . ;##+/-, /R7\$-%5R7-#%/+/-6#/#1%\$#7-%*+, /*F/*FF%571/; #5%, %*+Y@7M%+8/5*+, -%-.##+/-8\$*.R, /7-/-6#/
2+% "#\$,%-3'//V* , -%@R*\$-7+/- .+% "#\$,%-3/5* @ @%-##, /-67-/@7M#/*\$/\$#5* @ @##+; %+, -%-.-%*+71/
;#5%, %*+, %+/+51. ; #/, - . ;##+/-@##@S#\$, '//W*&#"#\$\sqrt{- . ;##+/-, /7\$#/+*-/##1%8%S1#/-*/ , #"\$#%/+/"%5#/567%\$/7+; /
567%\$/R*, %-%*+, '//L6#/4\$#, %; ##+/*F/-6#/: <E/: ##+7-#/@##-, /\$#8.17\$13/&%-6/-6#/C*7\$; /*F/L\$. , ##, /-*/
8%#/, - . ;##+/-/"%&R*%+/, /*+/%, ., #, /S#F%\$#/-6#/C*7\$; '

L6#/.+% "#\$,%-3/7; @%+% , -\$7-%*+/. , #, /S*-6/F*\$@71/7+; /%+F*\$@71/@#7+, %+/+*\$; #\$/-*/@7%+-7%/+7+/
/

%+/-6#%\$/\$#,R#5-%"#/]*S/;#,5\$%R-%*+,,'

FH'' 1+2*%\$3204'M)82,4'F''#+: %

;H **E''%'@)8%')5!'#\$%&' ()%*\$+#+,%'2+' 1+2*%\$3204'M)82,4'F''#+: %**

E+3/%+;%";.71/*\$8\$*.R/*F/-6#/2+% "#\$,%-3/0-6#/ ! \$%8%+7-*P/@73/\$#5*@@#+;/567+8#,-*/. +%"#\$,%-3/
R*1%53'//E/&\$%-#+/R\$*R*,71%/,.S@%-#;/-*/-6#/) 67%\$/*F/-6#/ : 67\$#; /<*"# \$+7+5#/>?#5 .-%"#/
) *@@%-##/0: <>) P'//L6#/\$*1#/*F/: 67\$#; /<*"# \$+7+5#%/, /-*/#+, . \$#/-67-/2 XE/]*%+13/%+ "1"#,/
F75.1-3√,-7FF√,-. ;#+- ,√7+;/7; @%+%,-\$7-%*+/%+/-6#/ ;#" #1*R@#+-/*F/. +%"#\$,%-3/R*1%5%#,'/
) *117S*\$7-%*+/%&-6/711/R*-#+-71/, -7M#6*1; #\$/%, /#?R#5-#; /7-/#"#3/, -#R%/+/-6#/ ;#" #1*R@#+-/*F/
567+8#%/+/. +%"#\$,%-3/R*1%53'//L6#/5*+, -% .#+- /8\$*.R, /7\$#/#+5* . \$78#; /-*/5*+, .1-/*+ #/7+*-6#'\$

=H **!'#\$%&' ()%*\$+#+,%'M\$),%&.\$%'5)\$'M)82,4'F''#+: %'@%,) / / %+)+3**

L6#/F*11*&%+8/R\$*5#; . \$#/#+, . \$#,-/67-711/R\$*R*,71,/F*\$R*1%53/567+8#7-/2 XE/]*%+13/%+ "1"#/-6#/
F75.1-3√,-7FF√,-. ;#+- ,√7+;/7; @%+%,-\$7-%*+/%+/-6#/ ;#" #1*R@#+-/*F/-6#,#/R*1%5%#,'//C#57. , #/@*,-/
F75.1-3/@@S#\$, /7\$#/*+/%+#+Y@*+/-6/5*+-\$75-,√-6#/R\$*5#; . \$#,/7+; /-@#/#1%+,#; #,5\$S#; %/+/-6%,/
,#5-%*+ /7RR13/-*/-6#/+#+#Y@*+/-6/757; #@%5/571#+; 7\$//2+; #\$/+*\$@71/5%\$5. @,-7+5#,√R*1%53%, , . #,/
7\$#/+*-/S#5*+, %; #; #; /#?5#R-; . \$%+8/-6#/+#+#Y@*+/-6/757; #@%5/3#7\$'ERR#+; %?/E/5*+7%+, /7/
F1*&/567\$-/\$\$#F13/* .-1%+#+8/-6%, /R*1%53/567+8#/R\$*5#; . \$#'

E' E/&\$%-#+/R\$*R*,71%/,.S@%-#;/-*/-6#/: <>) '//2R*+/\$#5#R-/*F/7/R\$*R*,71√-6#/: <>) /F%\$,-/
;#-#\$@%+,#/F/-6#%, , . #%/#; %-\$%71%/+/-7- . \$#/7+; /; *#; /+*- /7FF#5-/5 . \$\$#+- /R*1%5%#,'//GF/
#; %-\$%71√-6#%, , . #%/7; ; #, #; /S3/-6#/: <>) /7+; /, #+ - /; %\$#5-13/-*/-6#/4\$%, %; #+ - /F*\$

&*M%/R\$*8\$#,,'/G+/-6#/#"+-/-6#/7RR\$*R\$7-#/5*+,-%-.#+-/8\$*.R/F7%1,-*/75-/&%-6%/N=/
571#+;7\$;/73,/*F/\$#5#%R-/*F/,7%;/R\$*R*,71\+*-5*.+-%+8/.+% "#\$,%-3/6*1%;73,/7+;/S\$#7M,/7,/
R.S1%,6#;/%+/-6#/ .+% "#\$,%-3/571#+;7\$\-6#/:<>)/,#+;,-6#/&\$%-#+/R\$*R*,71/&%-6%+/(=/
571#+;7\$;/73,/*F/-6#/#?R%\$7-/*+*F/-6#/\$#"#&/R#\$%*;/-*/-6#/4\$#,%;#+-/&%-6%-,/
\$#5*@@#+;7-%*+/\$#87\$;+%8%/R1#@#+-7-%*+/*/\$#-.\$.+,-6#/R\$*R*,71/-*/-6#/\$%8%+7-*\$'

)' **F 7 ! N'**=0//2R*+/\$#5#%R-/*F/7R\$*R*,71\7/8%"#+/:67\$#;/<*"#\$+7+5#5*@@%-##/@.,-\/
&%-6%/N=/571#+;7\$;/73,/*F/\$#5#%R-/*F/,7%;/R\$*R*,71\+*-5*.+-%+8/.+% "#\$,%-3/6*1%;73,/7+;/
S\$#7M,/7,/R.S1%,6#;/%+/-6#/ .+% "#\$,%-3/571#+;7\$\

(P 755#R-/-6#R\$*R*,71/7,%,/7+;/,#+;/%-\&%-6/&\$%-#+/5*@@#+-,J\$#5*@@#+;7-%*+, \-*/-6#
: <>) /) 67%\$F*\$/\$#F#\$71/-*/-6#/I75.1-3/:#+7-#/7+;J*\$/-6#/: -7FF/:#+7-#/7+;J*\$/-6#/
:-. ;#+-/<*"#\$+@#+-E, , *5%7-%*+/:#+7-#/07,/; %\$#5-#;/S3/-6#/: <>) P/F*\$75-%*+ \

HP 755#R-/-6#R\$*R*,71/&%-6/7@#+; @#+-, '/C*-6/-6#/*\$8%+71/R\$*R*,71/7+;/-6#7@#+;#;/
"#\$, %*+ /&%-6/&\$%-#+/5*@@#+-, J\$#5*@@#+;7-%*+, /7\$#, #+-/-*/-6#/: <>) /) 67%\$F*\$/\$
\$#F#\$71/-*/-6#/I75.1-3/:#+7-#/7+;J*\$/-6#/: -7FF/:#+7-#/7+;J*\$/-6#/: - . ;#+-/<*"#\$+@#+-/
E, , *5%7-%*+/:#+7-#/07,/; %\$#5-#;/S3/-6#/: <>) P/F*\$75-%*+ \

- 9' L6#/G+,-%-.-%*+71/>FF#5-%"#+#,/) *@@%-##/\$#R*\$,-/-6\$*.86/-6#/4\$*"*, -/7+;/
>?#5.-"#/c%5#/4\$#,%;#+-/F*\$\$/E57;#@%5/EFF7%\$, '/
- N' L6#/I75.1-3J:-7FF/K#1F7\$#/) *@@%-##/\$#R*\$,-/-6\$*.86/-6#/c%5#/4\$#,%;#+-/F*\$\$/
C.,%+#,/,7+;/I%+7+5%71/EFF7%\$,/0c4CIEP'/
- = ' L6#/I75%1%-##, /7+;/G+FS7,-\$.5-.\$#/) *@@%-##/\$#R*\$,-/-6\$*.86/-6#/c%5#/4\$#,%;#+-/
F*\$\$/C.,%+#,/,7+;/I%+7+5%71/EFF7%\$,/0c4CIEP'/
-)' L6#/L7,M/) *@@%-##,/\$#R*\$,-/-6\$*.86/CCC*\$6(#,)-1*0JTJETBT1104/GETBT-; (#/)-4(\$)(%)

-6#/: 67\$#; /<*"#S+7+5#/>?#5.-\#"#/) *@%--##7+; /\$#g.#, -/7/\$#R175#@#+-/S#/#1#5-#; /F\$* @/-6#/
7RR\$*R\$7-#5*+, -\#- .# +53/-*5* @R1# #-/6#/. +#?R\#; /-#S@'

K 6#S#/-6%, /; *5. @#+-/5711, /F*\$/@#@S#\$, /\$5* @#@#; #; /-*/-6#/: (<>) /S3/-6#/I75.1-3/: #+7-#/\: -7FF/
: #+7-#/\\$#/-: .; #+/-<*"#S+@#+-/E, , *5%7-%*+/: #+7-#/-6#/I75.1-3/: #+7-#7+; /: -7FF/: #+7-#7+; /
: .; #+/-<*"#S+@#+-/E, , *5%7-%*+/: #+7-#/, 6*.1; /, *1%5%-/%+-#S#, -#; /57+; %; 7-#, /F*\$5* @%--##/
@#@S#\$, 6R/F\$* @/-6#/#+-%\$#F75.1-3/*\$/#+-%\$#, -7FF/*\$/#+-%\$#, -; #+/-S*; 3/7+; /, .S@%-/7/, 17-#/#F/
57+; %; 7-#, /7-1#7, -/7, /17\$8#7/, -/6#/+ . @S#\$/*F/*R#+/R*, %-%*+, '//L6#/: (<>) /&%11/\$#"#&/-6#/
+* @%+7-%*+, /7+; /, .S@%-%-, /\$5* @#@#; 7-%*+, /F*\$/@#@S#\$, 6R/7RR*%+-@#+-, -/6-#/4\$#, %; #+-'//L6#/
: (<>) /&%11\%-*/-6#; #8\$##/R*, %S1#\6*+*\$%+; %"; .71/57+; %; 7-#^, /5* @%--##/R\$F#5#+, %+/-%-, /
\$#5* @#@#; 7-%*+, -/6-#/4\$#, %; #+-'//L6#/5*+, -\#- .# +-, /17-#, \6*&#"#S\7\$#F*\$/, #S"%5#7-/17\$8#7+; /7,
+##; #; '/'

X* @%+7-%*+, /F*\$/@#@S#\$, 6R/*+/-6#/: (<>) /\$#g.#, R#5%71/5*+, %; #S7-%*+'//I75.1-3/+* @%+7-#; /-*/
-6#/: (<>) /@. , -/S#F.11Y-%@#/#+ . \$#; /F75.1-3/&%-6/, 67\$#; /8*"#S+7+5#/#?R#S#5#+'//: -7FF/+* @%+7-#; /
-*/-6#/: (<>) /@. , -/S#F.11Y-%@#/#+ \$#7+#+-/, -7FF/&%-6/, 67\$#; /8*"#S+7+5#/#?R#S#5#+'//: .; #+/-,
+* @%+7-#; /S3/-6#/: <E/: #+7-#/, 6*.1; /67"##?R#S#5#/#+/6%86/, 56**1/*\$5*11#87-#/, -; #+/-
8*"#S+@#+-'

c' V#@S#\$, 6R/*+/, * @#5* @%--##, /0#'8'\: -\$7-#8%5/417+++8/7+; /C. ; 8#-/: -; 3/) * @%--##P/@73/
\$#g.#S#/7/5* @%--@#+-/*+/-6#R7\$-/*F/-6#7RR*%+-##/-*F%\$, -/7-#+; /#; .57-%*+71/, #, , %*+, /; #, %8+#; /-*/
R\$#R7\$#/-6#7RR*%+-##/F*\$/, #S"%5#/*+/-6#/5* @%--##'//I*\$#?7@R1#\7RR*%+-@#+-/-*/-6#/: -\$7-#8%5/
417+++8/7+; /C. ; 8#-/: -; 3/) * @%--##P/@73/\$#g.#S#/-6#7RR*%+-##/-*/-7-#+; /#; .57-%*+71/, #, , %*+, /
-*/R\$*"%; #/-6#7RR*%+-##/&%-6/-6#/#5#, , 7\$3/S75M8\$* .+; /*+ /S. ; 8#-%+8/7+; /S. ; 8#-/: *5. @#+-, -/6-#/
R7\$-5R7-#/#+; %; 5. , %*+, /*F/-6%, /5* @%--##'//: % @%17\$13\, #S"%5#/*+/-6# /I75.1-3J/: -7FF/ K #1F7\$#/
) * @%--##P/@73/\$#g.#S#S75M8\$* .+; /, #, , %*+, %+/+%+, . \$7+5#7+; /5* @R#+, 7-%*+, , . #, '/'

cG' L6#/: 67\$#; /<*"#S+7+5#/: -\$5- . \$#7/-/6#2+% "#\$, %-3/*F/X*\$-6/E17S7@7%, /#+"%, %*+#; /7, /7/, #R7\$7-#/
S. -/5* @R1#@#+-7\$3/, -\$5- . \$#/*+/-6# ! \$87+%Z7-%*+71/) 67\$-/*F/-6#2+% "#\$, %-3/7, /\$#R\$#, #+; #; /S3/-6#/
\$87+%Z7-%+71/, -\$5- . \$#/@* ; #1%/+ERR#; %?/C7/-/6#/#+; /*F/-6%, /; *5. @#+-/'

cGG'

I75.1-3/:#7-#\/: -7FF/:#7-#\7+;/: <E/:#7-#/,6711/+*-/,%8+/7+3/,-7-#@#-/#\$* @/7/,67\$#;/ 8*"#\$+7+5#5* @ @%-##/ &%-6* .-/-6#/#?R\$# ,/5*+,#+-%+8/"*#-#*F/-6#%\$/\$#,R#5-%"/,#+7-#,'

Gi' L6#/: <>)/\$#5*8+%Z#,-67-/, * @#5* @ @%-##/, /@73/ &% ,6-*/#,-7S1%,6/, .S5* @ @%-##/, /F\$* @ /-% @#/-* /-% @#/'//4\$*R* ,#; /, .S5* @ @%-##/, /7+; /-6#/#R\$*R* ,#; /567\$8#7+; /,-\$.5-. \$#/*F/-6#%\$/@#@S#\$,6%R/,6* .1; S#/, .S@%-#; /-*/-6#/: <>) /7, /%+F*\$@7-%*+/'//V#@S#\$,6%R/*F/, .56/, .S5* @ @%-##/, /@ ., -/S#1/%#; /- * @#@S#\$,/*F/-6#/*\$%8%+7-%+8/5* @ @%-##/'

i' L6#/: <>)/\$#5*8+%Z#,-67-/, * @#5* @ @%-##/, /@73/ &% ,6-*/#,-7S1%,6/,R#5%71/ &*M/8\$* .R, /F\$* @ /-% @#/'//4\$*R* ,#; /&*M/8\$* .R, /7+; /-6#/#R\$*R* ,#; /567\$8#7+; /,-\$.5-. \$#/*F/-6#%\$/@#@S#\$,6%R/,6* .1; /S#/, .S@%-#; /-*/-6#/: <>) /F*\$/\$#"#&/7+; /7RR\$*"71/R\$%\$/-6#%\$/\$#, -7S1%,6@#+-/S3/-6# /5* @ @%-##/'
V#@S#\$,6%R/*F/, .56/ &*M/8\$* .R, /% , /+* -/1% @%-#; /-*/ @#@S#\$,/*F/-6#/*\$%8%+7-%+8/5* @ @%-##/'//L6# /567\$8#/'-/, .56/ &*M/8\$* .R, /@ ., -/%+51. ;#7+/#+; %+8/; 7-#F*\$/-6#/ &*M/8\$* .R^, /567\$8#'

iG' G+; %"; .71/ .+% ,/*F/-6# /2+% "#\$,%-3/0; #R7\$-@#+-1# "#1/*\$#g. %"71#+-P/ @73/#,-7S1%,6/5* @ @%-##, /%+#+; #; /-*/ &*M/*+%, .# , /-67- /; * /+* -/, %8+%F%57+13/ % @R75-/*-6#%\$, +-% ,/*F/-6# /57@R. , /%\$5-13'// L6# /5\$#7-%*+/*F/, .56/5* @ @%-##, /; *# , /+* -/\$#g. %\$#/: <>) /7RR\$*"71/S. -/,6* .1; /S#/, .S@%-#; /-*/ : <>) /7, /7+/%+F*\$@7-%*+/%#@/ %F/-6#/ &*M/*F/-6# /5* @ @%-##/67, /-6#/#R* -#+-71/ -*/ % @R75-/*-6#%\$ / .+-% , *+ /57@R. , /'X#&/, -7+; %+8/*\$7 /; /6*5/ .+% "#\$,%-3/5* @ @%-##, /@ ., -/67" #/R\$%\$/\$#"#&/7+; /7RR\$*"71/ S3/-6#/: <>) //L6%, /\$#"#&/,6* .1; /\$#, .1-/%+7/ &\$%-#+/\$5* @ @#+; 7-%*+/-6# /4\$#, %; #+ -/\$#87\$; %+8/ -6#% @R75-/*F/-6#/#R\$*R* ,#; /+ #&/5* @ @%-##/*+/-6#/,67\$#; /8*"#\$+7+5#/, -\$.5-. \$#/*F/-6# /2+% "#\$,%-3'// 0#g. #, -/F*\$/+ #&/5* @ @%-##, /-67- /; *% @R75-/*-6#%\$ / .+-% ,/*F/-6# /57@R. , /@ ., -/S#/#R\$#, #+#+; /-*/ : <>) /F*\$ /7RR\$*"71/7+; /,6* .1; /5*+7%+/-6#/#R\$*R* ,#; /,-\$.5-. \$# /567\$8# /@#@S#\$,6%R/7+; /\$#R*\$-%+8 567%+/'//L6# /4\$#, %; #+ -/\$#7%+/-6# /7. -6*\$%-3/-*# , -7S1%,6/-7, MF*\$5#, \&*M%+8/8\$* .R, \/*\$ /5* @ @%-##, / F*11* &%+8/5*+ , .1-7-%*+ /&%-6/-6#/: <>) /

iGG' E11/5* @ @%-##/567\$, \/#?5#R- /&6#%#/*-6#%&%, #/+* -#; \&%11/, .S@%- /7/3#7\$Y#+; /\$#R*\$- /-6#/, #+ %*\$ /7; @%+%, -\$7-*\$ /7, /,R#5%F%#; %+/-6# /5* @ @%-##^, /\$#R*\$-%+8/, -\$\$.5-. \$# /7+; /, #+; /7+ /#1#5-\$*+5/5* R3-/*- /-6#/) 67%\$/*F/-6#/: <>) //L6# /3#7\$Y#+; /\$#R*\$- /@ ., -/7; ;\$#, , /-6# /5* @ @%-##^, /567\$8#7+; /-6#%\$ /@7-#\$, /F%+#+#\$, -/ -*/-6#/,67\$#; /8*"#\$+7+5#/#R\$*5#, \7, /%+; %57-#; /+/-6# /E++ .71/0#R*\$- /-# @R17-# /R\$*"%; #; /S3/-6#/: <>) //L6%, /3#7\$Y#+; /\$#R*\$- /&%11/ .1-% @7-#13/8* /-6# /4\$#, %; #+ -/7+; /S#/#R* ,#; /-*/ -6#/: 67\$#; /<* "#\$+7+5# /K #SR78# /

iGGG' G+; %"; .71, /&%-6/7; @%+%, -\$7-% "#\$#,R*+ , %S1%-3/F*\$ /7/8%"# +/7\$#7/,6* .1; /+* -/567\$ /7/, -\$7-#8%5/ 5* @ @%-##/S. -/ @73/567\$ /7-7, M/5* @ @%-##'//E11/ @#@S#\$,/*F/5* @ @%-##, /&6*/7\$#/, #S"%+8/S3/ \$#F#\$#+5#/-*/7/,R#5%F%5/R* ,%-%*+ /7\$#/'*-%+8/ @#@S#\$, / .+1#, ,/*-6#%&%, #/,R#5%F%#; /

iGc' <* "#\$+7+5#/) * @ @%-##/) * @R* ,%-%*+ /7+; /) 67\$8# /

!'#\$%&' () *%\$+##, %'NP%, .02*%'F) / / 200%%'

E' V#@S#\$,6%R
(' I* . \$/ONP/F. 11Y-% @#/-#+. \$#; /F75.1-3/ @#@S#\$, /\$#5* @ @#+; #; /S3/-6# /I75.1-3/: #7-# /&%-6/-6# /5*+5. \$S#+5#/*F/-6# /4\$#, %; #+ -/'//L6#/) 67%\$%, /-*/S#/, #1#5-#; /S3/-6# /5* @ @%-##/F\$* @ /7@*+8/-6%, /8\$* .R/S3/ @ .- .71/78\$## @#+-/*F/S*-6/-6#/) * @ @%-##/

7+;/-6#/4\$#,%;#+-'//L6#/)67%\$/,6*.1;/S#/7/-#+.\$#;/,#+%*\$F75.1-3/@#@S#\$/

U' L*/\$#5#%"#711/&\$%--#+/R\$*R*,#;/\$#5*#@#;7-%*+,/F*\$R*1%53/567+8#V;%,-\$%S.-#/
-6#/&\$%--#+/R\$*R*,71,/-*/-6#/7RR\$*R\$%7-#/:#7-#V:-\$7-#8%5V*/L7,M) *@@%--##/*F/
:67\$#; /<*"#7+5#/&%-6%+/(=571#;7\$;73,/*F/\$#5#R-/*F/,7%;/R\$*R*,71\+*-/
5*.+-%+8/.+%"#\$,%-3/6*1%;73,/7+;/S\$#7M,/7,R.S1%,6#;/%+/-6#/.+%"#\$,%-3/571#;7\$V
7+;/,#+;/&\$%--#+/+*-%F57-%*+/-*/-6#/R\$*R*,71/*\$%8%+7-%*F/-6#/R\$*R*,71^,/, -7-. ./
/
(D' L*/#+,.\$#/-6#/5*@R1#-#V755.\$7-#V7+;/-%#@#13/R175#@#+-/*F/567+8#,%+/-6#/:67\$#;/
<*"#7+5#/[*5. @#+-/7+;/-*/\$#5*+5%1#/-6#,#/567+8#,/&%-6/-6#/ !FF%5#/*F/-6#/
4\$#,%;#+-/7+;/ !FF%5#/*F/-6#/4\$*"*, -/7+;/>?#5.-%"#/#/c%5#/4\$#,%;#+-/*F/E57;#@%5/
EFF7%\$,V/*F\$-6#/*FF%5%71/:67\$#; /<*"#7+@#+-/[*5. @#+-/7\$56%"#0ERR#;,%?/)P

)'/ L6#/:<>)/\$R*\$-./;%\$5-13/-*/-6#/4\$#,%;#+-/*F/-6#/2+% "\$,%-3'/

i Gc' / :-\$7-#8%5/) *@@%--##,b/) *@R*,%-%*+/7+;/) 67\$8#/
;# !0\$#0%:2,'M8#++2+: '#+&'K.&:%0'!0.&4'F) / / 200%%'

E' V#@S#\$,6R/
(' c%5#/4\$#,%;#+-./
H' !+#/0(P/@#S#/*F/-6#/) * .+5%1/*F/E57;#@%5/[#7+,\V\$#5*#@#;#;/-*/-6#
:<>)/S3/-6#/) * .+5%1/*F/E57;#@%5/[#7+./
9' I%"#0=P/F75.1-3/@#S#\$,V\$#5*#@#;#;/-*/-6#/:<>)/S3/-6#/I75.1-3/

GH Q+3020.02)+#8'N55%,02*%+%33'F) / / 200%%

E' V#@S#\$,6%R

(' !+#/0(P/@#@S#\$/F/-6#/) * .+5%1/*F/E57;#@%5/ [#7+,/*\$/) * .+5%1/*F/ E,,*5%7-#/ [#7+,/\$#5*@@#++;#;/-*/-6#/: <>)/S3/-6#/) * .+5%1/*F/ E57;#@%5/ [#7+,

H' L&*0HP/,-7FF/@#@S#\$/&%-6%/+,-%-.-%*+71/##F#5-%"#++#,./OG>P/\$#R*\$-#+8/ \$#g.%\$#@#+-,\-*/S#/\$#5*@@#++;#;/-*/-6#/: <>)/S3/-6#/: -7FF/: #+7-#

9' L&*0HP/F75.1-3/@#@S#\$/&%-6/G>/\$#R*\$-#+8/\$#g.%\$#@#+-,\-*/S#/\$#5*@@#++;#;/-*/-6#/: <>)/S3/-6#/I75.1-3/: #+7-#

N' !+#/0(P/F75.1-3/@#@S#\$/F/\$#@/;> .57-%*+71/L#56+*1*83/: #"\$%5#,\-*/S#/\$#5*@@#++;#;/-*/-6#/: <>)/S3/-6#/I75.1-3/: #+7-#

= ' !+#/0(P/,-7FF/@#@S#\$/F/\$#@/-6# !FF#5#/*F/G+,-%-.-%*+71/0#,#7\$56\ -*/S#/\$#5*@@#++;#;/-*/-6#/: <>)/S3/-6#/) * .+5%1/*F/E57;#@%5/ [#7+,

Q' !+#/0(P/@#@S#\$/F/-6#/: -7-#8%5/417++#+8/7+;/C. ;8#/-:-. ;3/) *@@%-##/ 0:4C:)P\ -*/S#/,#1#5-#;/7++ .7113/S3/-6#/: 4C:)/&6%&%11/,#"\$#7/,1%7%,*+ S#-&##+/-6#/: 4C:)/7+;/-6#G>/) *@@%-##

T' :* .-6#\$+/E,,*5%7-%*+/*F/) *11#8#/,7+;/:56**1,/) *@@%,,%*+/*+) *11#8#/, 0:E) :) !)P/1%7%,*+%,/7+/#?/*FF%5%*/@#@S#\$/F/-6%,/5*@@%-##

! "#\$%&'()*+,-./

(' L6#/E57;#@%5/EFF7%\$/*FF%5%71/&%-6/G>/7+;/E,,#,,@#+-/*"#\$,%86-

C')67\$8#/

(' L*/\$#5*@@#++;/7+;/;# "#1*R/R\$*5#; . \$#,/F*\$R/17+++8/7+;/#"71.7-%+8/ %+,-%-.-%*+71/##F#5-%"#++#,./S7,#;/*+/.+% "#\$,%-3/8*71,\R\$%*\$-#%,\7+;/-6#/: -7-#8%5/417+

H' L*/\$#"#&/7+;/#"71.7-#/-6#/. ,#/*F/7, ,#,,@#+-/S3/%+,-%-.-%*+71/.+%,/7+;/ \$#5*@@#++;/%@R\$*"#@#+-/%+/-6#7, ,#,,@#+-/R\$*5#,./&6#\$/+5# ,7\$3

9' L*/\$#"#&/7+;/#"71.7-#/-6#/#F#5-%"#++#,./F/-6#/%+,-%-.-%*+^,\$#,R*+,#,-/ 7, ,#,,@#+-/7+;/#"71.7-%*+/%+/-6#F*\$@/*F/S. ;8#-7\$3/*R/\$*8\$7@-7-5/ @*;%F%57-%*+,

N' L*/\$#"#&/7+;/#"71.7-#/-6#/. ,#/*F/S#+56@7\$M#+8/S3/%+;%"; .71/.+%,/F*\$R. \$R*,#/*F/5*+-%+ .71/%@R\$*"#@#+-/*F/R\$*8\$7@, /7+;J*\$/,#"\$%5#,

= ' L*/5*@@ .+%57-#75-%"-#%,/-*/-6#/.+% "#\$,%-3/5*@@ .+% -3

Q' L*/67+;1#7+3/R\$*R*,71,-6#5*@@%-##/@73/@7M#/7FF#5-%+8/.+% "#\$,%-3/ R*1%53/755*\$;%+8-*/ ,#5-%*+/) 'H/e: 67\$#;/<*"# \$+7+5#/4\$*5#; . \$#/F*\$ / 4*1%53/) 67+8#/0#5*@@#++;7-%*+,f

T' L*/. .S@%-/7/F#+71/&\$%-#+/\$#R*\$-/#1#5-\$+57113/S3/-6#F%\$, -/;73/*F/-6#F711/ ,#@#,-#\$/-*/-6#/4\$*"*, -/7+;/>?#5.-%"#/c %5#/4\$%,#;#+-/*F*/E57;#@%5/ EFF7%\$,%&%-6/7/5*R3/,#+-/*F/-6#/) 67%*/F/-6#/: <>)

)' L6%,/5*@@%-##/\$#R*\$-,-*/-6#/4\$#,%;#+-/-6\$*.86/-6#/4\$*"*, -/7+;/>?#5.-%"#/c %5#/ 4\$#,%;#+-/*F*/E57;#@%5/EFF7%\$,'

?# L#, .804R!0#55' S %85#\$%'F) / / 200%%

E' V#@S#\$,6R/

(' I*.\$/0NP/F75.1-3/@#@S#\$,\/\$#5*#@#+;#;/-*/-6#/:<>)/S3/-6#/I75.1-3/
:#+7-#

H' I*.\$/0NP/,-7FF/@#@S#\$,\/\$#5*#@#+;#;/-*/: <>)/S3/-6#/: -7FF/:# +7-#

9' !+ #/0(P/@#@S#\$/*F/-6#/*).+5%1/*F/E57;#@%5/[#7+,\/\$#5*#@#+;#;/-*/
-6#/: <>)/S3/-6#/*).+5%1/*F/E57;#@%5/[#7+,

! "\$% "&'#()* +, -+./

= ' c%5#/4\$#,%;#+-/F*\$C.,%+#,,/7+;/I%+7+5%71/EFF7%\$,*\$/;#,%8+##
Q' [%\$#5-*\$/F/E-61#-%5,

C')67\$8#/
(' L*/\$#"%#&/7+;/\$#5*@@#+;/.R;7-#,-*/-6#/57@R.,/@7,-#\$/R17+/*+/7/
R#\$%*;5/S7,%,
H'

Q' E,%, -7+ / [%\$#5-*\$F*\$ / : 56#; . 1%+8/7+; /> "#+-,

! "\$%&'#() * +, - +. /

(' c%5#/4\$#, %; #+-/F*\$ / : - . ; #+-/EFF7%\$, /*\$ / ; #, %8+##/

H' [%, -\$%5- / V 7+78# \$ / *F / I **; / : # \$" %5#,

9' [%\$#5-*\$ / *F / [%++8 / : # \$" %5#,

(' L*/,\$#"/7,/7+/7; "%,*\$3/5*@@%-##/*+/-6#/#,-7S1%,6@#+-/7+;/
%@R1#@#+-7-%*+/*F/-6#/.+%"#\$,%-3^,/.+%F*\$@/8\$7R6%5/,,-7+;7\$;,/R*1%5#,
H' L*/87-6#\$/7+;/\$#"#&/%+F*\$@7-%*+/*+/-6#/. ,#/*F/.+%"#\$,%-3/8\$7R6%5,/*+/
7+;/*FF/57@R. ,\7+;/7,.,#.,/.+%"#\$,%-3/8\$7R6%5,/,,-7+;7\$; ,/%+1%86-/*F/-6#/
%+F*\$@7-%*+/*S-7%+##;
9' L*/\$#"#&/-6#/2XE/K#S/478#/\$#8.17\$13/7+;/-*/\$#5*@@#; ;/567+8#,-*/
-6#/R78#/-*/#+, . \$#/-67-/%-5*+-7%+,/755. \$7-# \.RY-*Y;7-#/%+F*\$@7-%*+/
5*+,%, -#+-/%&%-6/-6#/8\$7R6%5/, -7+;7\$; ,/*F/-6#/2+%"#\$,%-3
N' L*/R\$*R*, #/567+8#, /F*\$/-6#/%@R\$*"#@#+-/*F/.+%"#\$,%-3/8\$7R6%5/7+;/&#S/
@7-#%\$71,/7+;/-6#%\$/.+%F*\$@/.,#
=' L*/67+;1#7+3/R\$*R*,71,-6#/5*@@%-##/@73/@7M#/7FF#5-%+8/.+%"#\$,%-3/
R*1%53/755*\$; %+8-*/ ,#5-%*+ /)'H/e:67\$#; /<*"#S+7+5#/4\$*5#; . \$#F*\$/
4*1%53/)67+8#/0#5*@@#; ;7-%*+,f
Q' L*/. .S@%-/7/F%+71/&\$%-#+/#R*\$-/#1#5-\$*+%57113/S3/-6#F%\$, -;/73/*F/-6#F711/
 ,#@# ,#\$/-6#/4\$*"*, -/7+; />?#5.-%"#/c%5#/4\$#, %;#+-/*F*/E57;#@%5/
EFF7%\$, /&%-6/7/5*R3/,#+-/*F/-6#/)67%/*F/-6#/:<>)

C' L6%,/5*@@%-##/\$R*\$-,-*/-6#/4\$*"*, -/7+; />?#5.-%"#/c%5#/4\$#, %;#+-/*F*/
E57;#@%5/EFF7%\$, '

CH Q+3020.02)+#8'@%*2%J'K)#\$&'UQ@KV

E' V#@S#\$,6R/
(' L"#0(HP/F75.1-3/@#@S#\$,d/\$#5*@@#; ;/-*/-6#/:<>)/S3/-6#/
I75.1-3/:#+7-#B
L6\$##/09P/F\$*@/>; .57-%*+7+;/W. @7+/:5%#+5#, \-*/%+51. ;#7-/
1#7,-/*+##/F\$*@/1%+%, %*1*83\
L&*0HP/F\$*@/E+; #\$, *+X. \$, %+8/7+; /W#71-6/4\$*F#, ,%*+, \
! +#/0(P/F\$*@/:7+; #\$, /C. ,%+%, ,/7+; /L#56+*1*83\
! +#/0(P/F\$*@/C#67"*\$71/:5%#+5#, \
! +#/0(P/F\$*@/:*5%71/:5%#+5#\
L&*0HP/F\$*@/C%1*83\)6#@%, -\$3\ !55. R7-%*+71/W#71-6/:5%#+5#\
*\$%/463, %5,
E+/%+; %"%; .71/&%-6/R\$@7\$3/5*+5#\$+, /%+/*+Y, 5%#+-F%5/7\$#7, \7+;
E+/%+; %"%; .71/&%-6/R\$@7\$3/5*+5#\$+, /%+/, 5%#+-F%5/7\$#7, /-67-/
-\$7; %-%*+7113/; *+*-. /., #/6. @7+/\$#, #7\$56/R7\$-%5R7+-,
H' ! +#/%; %"%; .71/+*-/7FF%1%7-#; /&%-6/-6#/2+%"#\$, %-3
9' ! +#/\$R\$#, #+-7-%"#/F\$*@/-6#/E17S7@7/R\$#, *+/, 3, -#@

L6#/c%5#/)67%\$/67, /-6#/7.-6*\$%-3/-*/75-/%+/-6#/\$*1#/*F/) *Y)67%\$/&6#+/\$#g. %\$#; /S3/
F#; #71/8\$7+-/\$#8.17-%*+, '

C')67\$8#/
(' L*/\$#"#&/5*@R1%7+5#/&%-6/7+; /7; @%+%, -#\$/-6#/2+%"#\$, %-3/*F/X*\$-6/
E17S7@7/R*1%53/*+/-6#/2, #/*F/W. @7+0#, #7\$56/47\$-%5R7+-,
H' L*/#?7@%+##/-6#/2+%"#\$, %-3/*F/X*\$-6/E17S7@7/R*1%53/*+/-6#/2, #/*F/
W. @7+0#, #7\$56/47\$-%5R7+-, /7+ . 7113/7+; /7, ., #., /.+%"#\$, %-3/R\$75-%5#, /%+/
1%86-/*F/-6#/%+F*\$@7-%*+/*S-7%+##;
9' L*/R\$*R*, #/567+8#, /%+/.+%"#\$, %-3/R\$75-%5#, /\$#17-%+8-/*F/-6#/. ,#/*F/6. @7+/
\$#, #7\$56/R7\$-%5R7+-,

Al Y .802, .80. \$#8'7 &*23)\$4'F) / / 200%%

E' V#@S#\$,6R

(' >%86-/0AP/F75.1-3/@#@S#\$,\H/F\$*@/#756/*F/-6#5*11#8#,/56*,#+/-*/\$#F1#5-/-6#;/%"#\$,#/8\$*.R,/7+;/5.1-.\$#,/7-/-6#/2+%"#\$,%-3/*F/X*\$-6/E17S7@7/7+;/ \$#5*@@#+;#;/-*/-6#/:<>)/S3/-6#/175.1-3/:#+7-#

H'

C')67\$8#
(' L*/,\$#"#7,/7+/7;"%,\$3/5* @ @%-##%/+7\$#7,%+51.;%+8/R7\$M%+8/R17++%+8/
711*57-%*+√7+;/#+F*\$5#@#+-
H' L*/R\$*"%;#7/,3,-#@/*F/7RR#71,/F*\$/-6* ,#/#5#%"%+8/-7FF%5/5%-7-%*+ ,
9' L*/,\$#"#7,/7/6#7\$%+8/-S. +71/S3/6#7\$%+8/7RR#71,/7+;/#\$+;#5%+8/;#5%,%*+ ,
7,-*/-6#/7RR\$*R\$%7-##+ ,/*F/5%-7-%*+ ,
N' L*/6*1;/6#7\$%+8,/7,/8.17\$13/7,/R* ,%S1#/-*/#+ ,. \$#/-6#/#?R#;-%* . /
R\$*5# ,%+8/*F/7RR#71 ,
=' L*/\$#"#&/7+;/5* @ @#+ ;/567+8# ,/-*/-6#/R7\$M%+8/7+;/-7FF%5/R*1%5%# ,√
\$# ,#\$" # ;/R7\$M%+8/ ,R75#/R*1%5%# ,√7+;/-6#/R7\$M%+8/F##/7+ ;/F%+#/- .5-. \$#/7-/
-6#/2+% " # \$,%-3/7 ,/7RR\$*R\$%7-#
Q' L*/F*\$&7\$;/-*/-6#/ c %5#/4\$# ,% ;#+-F*\$C . ,%+# ,/7+ ;/I%+7+5%71/EFF7%\$,/F*\$/
75-%*+7+3/ ;#5% ,%*+/@7 ;#S3/-6#/47\$M%+8/7+ ;/L\$7FF%5/) * @ @%-##
T' L*/87-6#\$/7+ ;/\$#"#&/%+F*\$@7-%*+/*+/. +% " # \$,%-3/R7\$M%+8/R17++%+8/
711*57-%*+√7+;/#+F*\$5#@#+-7+ ;/\$#17-# ;/7\$#7 ,/7+ ;/7 ,# ,. / . +% " # \$,%-3/
R#\$F*\$@7+5#%/+/-6# ,#7\$#7 ,%/+1%86-/*F/-6#%/+F*\$@7-%*+*S-7%+ ;/
A' L*/R\$*R* ,#567+8# ,%/+/. +% " # \$,%-3/R7\$M%+8/R17++%+8/√711*57-%*+√7+ ;/
#+F*\$5#@#+-7+ ;/\$#17-# ;/7\$#7 ,
U' L*/67+ ;1#7+3/R\$*R* ,71 ,/-6#/5* @ @%-##/@73/@7M#/7FF%5-%+8/ . +% " # \$,%-3/
R*1%53/755*\$;%+8-*/ ,#5-%*+/'H/e :67\$# ;/<* " # \$+7+5#/4*\$5# ;. \$#/F*\$/
4*1%53/) 67+8#/05* @ @#+ ;7-%*+ ,f
(D' L*/ ,. S@%-/7/F%+71/&\$%-##+/\$R*\$-/#1#5-\$*+%57113/S3/-6#F%\$,-/ ;73/*F/-6#F711/
 ,#@# ,-\$%/-*/-6#/ c %5#/4\$# ,% ;#+-F*\$C . ,%+# ,/7+ ;/I%+7+5%71/EFF7%\$,/&%-6/7/
5*R3/ ,#+-/*-6#/) 67%\$/*F/-6#/: <>)

) / L6% ,/5* @ @%-##/\$R*\$- ,/-*/-6#/ c %5#/4\$# ,% ;#+-F*\$C . ,%+# ,/7+ ;/I%+7+5%71/EFF7%\$,'
>H' 1+&%\$:\$#& . #0%'@%#& / 2332)+3'F) / / 200%''

E' V#@S#\$,6R
(' L&*/OHP/F75 .1-3/@#@S#\$,/F\$* @/-6#/) *11#8#/*F/E\$- ,√ :5%#+5# ,√7+ ;/
>+8%+##\$%+8/√\$#5* @ @#+ ;# ;/-*/-6#/: <>)/S3/-6#/I75 .1-3/ :#+7-#
H' L&*/OHP/F75 .1-3/@#@S#\$,/F\$* @/-6#/:7+ ;#\$/) *11#8#/*F/C . ,%+# ,/7+ ;/
L#56+*1*83/√\$#5* @ @#+ ;# ;/-*/-6#/: <>)/S3/-6#/I75 .1-3/ :#+7-#
9' L&*/OHP/F75 .1-3/@#@S#\$,/F\$* @/-6#/) *11#8#/*F/> ;.57-%*+7+ ;/W . @7+/
 :5%#+5# ,√\$#5* @ @#+ ;# ;/-*/-6#/: <>)/S3/-6#/I75 .1-3/ :#+7-#
N' ! +#/0(P/F75 .1-3/@#@S#\$,/F\$* @/-6#E+ ;# \$,%+) *11#8#/*F/X . \$,%+8/7+ ;/
W#71-6/4*\$F# ,%*+ ,√\$#5* @ @#+ ;# ;/-*/-6#/: <>)/S3/-6#/I75 .1-3/ :#+7-#
=' L&*/OHP/ ,. ;#+- ,√\$#5* @ @#+ ;# ;/-*/-6#/: <>)/S3/-6#/: <E/ :#+7-#

! "#\$%"&'#() * + , - . /
(' [%\$#5-*\$/*F/E ; @% , %*+ ,/
H' L6# / , -7FF/ @#@S#\$ / &%-6/56%#F/\$# ,R*+ ,%S1%-3/F*\$5**\$; %+7-%+8%/+##+7-%*+71/
 , - . ; #+ - / 7 ; @% , %*+ ,

C')67\$8#
(' L*/,\$#"#7,/7+/7;"%,\$3/5* @ @%-##/*+/. .+ ;#8\$7 ; .7-#/\$#7 ; @% , %*+ ,/7+ ;/
711%# ; % , . . # ,
H' L*/,\$#"#7,/7/S*7\$;/*F/7RR#71/*+/. .+ ;#8\$7 ; .7-#/\$#7 ; @% , %*+ ,

9' L*/87-6#\$/+F*\$@7-%*+/*+/.+;#8\$7;.7-#/\$#7;@%,,%*+,/7+;/711%#;/%,. . #,/
7+;/7,,#,,/.+%"#\$,%-3/R#\$F*\$@7+5#%/+/-6#,#/7\$#7,%+/1%86-/*F/-6#/
%+F*\$@7-%*+/*S-7%+#;
N' L*/R\$*R*,#/567+8#,%+/ .+%"#\$,%-3/R*1%53/7+;/R\$*5#; . \$#,%+/ .+;#Y
8\$7;.7-#/\$#7;@%,,%*+,/7+;/711%#;/%,. . #,
=' L*/67+;1#/7+3/R\$*R*,71,-6#/5*@@%--##/@73/@7M#/7FF#5-%+8/.+%"#\$,%-3/
R*1%53/755*\$%;%+8/*/,#5-%*+/'H/e:67\$#;/<*"#5+7+5#/4\$*5#; . \$#F*\$/
4*1%53/)67+8#/0#5*@@#+;7-%*+,f
Q' L*/. .S@%-/7/F%+71/&\$%--#+/\$#R*\$-/#1#5-\$*+%57113/S3/-6#F%\$,-;/73/*F/-6#F711/
,#@#,-#\$/-*/-6#/4\$*"*, -/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$E57;#@%5/
EFF7%\$,&%-6/7/5*R3/,#+-/*-6#/)67%*/F/-6#/:<>)
)' L6%,/5*@@%--##/\$#R*\$,-/*-6#/4\$*"*, -/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/
E57;#@%5/EFF7%\$,'/

; ;H @%3%#\$, "'F) / / 200%%

E' V#@S#\$,6%R
(' I%"#0=P/F75.1-3/@#@S#\$,\/\$#5*@@#+;#; /*-6#/:<>)/S3/-6#/I75.1-3/
:#+7-#
H' !+#/0(P/7,,*5%7-#;/#7+/*\$/) * .+5%1/*F/E57;#@%5/[#7+,@#@S#\$\

;=H !#5%04'#+&'N / %\$: %+ ,4'M\$%W#\$%&+%33' F) / / 200%%

E' V#@S#\$,6R

(')6%#F/*F/2+% "\$,%-3/4*1%5#

H' !+#/0(P/@#@S#\$/F/-6#/)* .+5%1/*F/E57;#@%5/ [#7+,\#\$5*@@#+;#;/-*/-6#
:<>)/S3/-6#/)* .+5%1/*F/E57;#@%5' [#7+ ,/

9')6%#F/G+F*\$@7-%*+ / !FF%5#\$

N' E, ,*5%7-#/c%5#/4\$#,% ;#+-/F*I75%1%-# ,/E ; @%+%, -\$7-%*+/7+ ;/417++%+8

(' I%"#0=P/F75.1-3/@#@S#\$, \/\$#5* @ @#+; #; /-*/-6#/: <>)/S3/-6#/I75.1-3/
:#+7-#
H' !+#/0(P,-7FF/@#@S#\$/\/\$#5* @ @#+; #; /-*/-6#/: <>)/S3/-6#/: -7FF/:#+7-#
9')*+-\$*11#\$/F*/E. ; %-%+8/7+; /I%+7+5#
N' [%\$#5-*/F*/E-61#-%5,
=' c%5#/4\$#,%; #+/-F*\$/2+% "\$\$, %-3/E; "7+5#@#+-

! "#\$% "&'#() *+, -+./

(' [%\$#5-*/F/ : - . ; #+/-I%+7+5%71/E% ;

C')67\$8#

(' L*/,#\$"#7,/7+/7; "%,*\$3/5* @ @%-##%/+/-6#/7\$#7*/F/,-. ; #+/-F%+7+5%71/
,#%"%5#,
H' L*/,#\$"#7,/7/S*7\$; /*F/7RR#71/*+F%+7+5%71/7%; /7&7\$; ,
9' L*/87-6#\$/%+F*\$/7-%*+/*+/, - . ; #+/-F%+7+5%71/, #%"%5#/,7+; /711%#; /F%#1; ,/7+; /
7, ,# , /-6# , #/, #%"%5# , %+/1%86-/*F/-6#/%+F*\$/7-%*+/*S-7%+ #;
N' L*/R\$*R* , #/567+8# , /%+/, - . ; #+/-F%+7+5%71/7%; /R*1%5# , /7+; /R\$*5# ; . \$# , /
5*+ , % , -#+/-&%-6/F#; #71\ , -7-#√7+; /X) EE/\$#8.17-%*+ , /7+; /; *+*\$/
78\$##@#+- ,
=' L*/67+; 1#/7+3/R\$*R* , 71, /-6#/5* @ @%-##/@73/@7M#/7FF#5-%+8/ . +% "\$\$, %-3/
R*1%53/755*\$; %+8-*/ , #5-%*+ /) 'H/e : 67\$# ; /<*"\$#7+5#4\$*5# ; . \$# /F*\$/
4*1%53/) 67+8#/0#5* @ @#+; 7-%*+ , f
Q' L*/ , .S@%-/7/F%+71/&\$%-#+/\$#R*\$-/#1#5-\$*+%57113/S3/-6#F%\$, -/; 73/*F/-6#F711/
, #@# , -#\$/-*/-6#/4\$*" * , -/7+; />?#5.-%"#/ c%5#/4\$#,%; #+/-F*\$/E57; #@%5/
EFF7%\$, /&%-6/7/5*R3/ , #+/-*/-6#/) 67%*/F/-6#/: <>)

)' L6%,/5* @ @%-##/\$#R*\$- , -*/-6#/4\$*" * , -/7+; />?#5.-%"#/ c%5#/4\$#,%; #+/-F*\$/
E57; #@%5/EFF7%\$, '

;?# E%, '+)8) : 2%3'7&*23)\$4'F) / / 200%

E'/ V#@S#\$, 6#R

(' I%"#0=P/F75.1-3/@#@S#\$, \/\$#5* @ @#+; #; /-*/-6#/: <>)/S3/-6#/I75.1-3/
:#+7-#B/-&*/F\$* @ /-6#/) *11#8#/*F/E\$- , \ : 5%#+5# , √7+; />+8##\$%+8√*+ #/
#756/F\$* @ /-6#/: 7+; #\$/ , /) *11#8#/*F/C. , %+# , , /7+; /L#56+*1*83√-6#/) *11#8#/
F/> ; .57-%+ /7+; /W . @7+/: 5%#+5# , √7+; /-6#/E+; #\$, *+ /) *11#8#/*F/X. \$, %+8
7+; /W#71-6/4\$*F# , %*+ ,
H' !+#/0(P/1%\$7\$3/F75.1-3/@#@S#\$/\/\$#5* @ @#+; #; /-*/-6#/: <>)/S3/-6#/
I75.1-3/:#+7-#
9' !+#/0(P,-7FF/@#@S#\$/ , #1#5-# ; /F\$* @ /-6#/ ! FF%5# , /*F/E ; @% , %*+ , √0#8% , -\$7\$\
\$/ : - . ; #+/-I%+7+5%71/E% ; \/\$#5 @ @#+; #; /-*/-6#/: <>)/S3/-6#/: -7FF/:#+7-#
N'/ !+#/0(P,-. ; #+/-√/\$#5* @ @#+; #; /-*/-6#/: <>)/S3/-6#/: <E/ :#+7-#
=' 4\$%+5#R71/ K #S/E\$56%-#5-
Q')*+-\$*11#\$/F*\$/E55* . +-%+8/ : #%"%5# ,

(L*/,#\$/#7,/7+/7; "%,*\$3/5* @ @%-##%/+/-6#/7\$#7,/7\$#17-#; /-*/-#56+*1*83/
;#'#1*R@#+-√75g.%,%-%*+√7+;/@7+78#@#+-/%+51.; %8/+#-&*M,√57S1#/
-#1#"%,%*+√-#1#R6*+/,3,-#@/5*@R.-#\$/17S*\$7-*\$%#,/7+;/,3,-#@,
H' L*/87-6#\$/+F*\$@7-%*+/*+7\$#7,/7\$#17-#; /-*/-#56+*1*83;/#'#1*R@#+-√
75g.%,%-%*+√7+;/@7+78#@#+-√7+;/-*/7,.,,/.+% "#\$,%-3/+##; ,/7+;/
R#\$F*\$@7+5#%/+1%86-/*F/-6#%/+F*\$@7-%*+/*S-7%+##;
9' L*/R\$*R*,#567+8#,%+/7\$#7,/7\$#17-#; /-*/-#56+*1*83;/#'#1*R@#+-√
75g.%,%-%*+√7+;/@7+78#@#+-/%+51.; %8/R*1%5%,√R\$*5#; .S#,√7+;/
R\$*; .5-./.,#;
N' L*/67+;1#7+3/R\$*R*,71,-6#5* @ @%-##%/73/@7M#/7FF5-%+8/.+% "#\$,%-3/
R*1%53/755*\$; %8-*/,#5-%*+/'H/e:67\$#; /<*"#S+7+5#4\$*5#; .S#F*\$/
4*1%53/)67+8#0#5* @ @#+; 7-%*+,f
=' L*/.S@%-/7/F%+71/&\$%-#+/\$R*\$-/#1#5-\$*+%57113/S3/-6#F%\$, -;/73*/F/-6#F71/
,#@#,-#\$/-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/E57;#@%5/
EFF7%\$,/&%-6/7/5*R3/,#+-/*-6#/)67%*/F/-6#/:<>)'
L6%,/5* @ @%-##/\$R*\$,-/*-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/
E57;#@%5/EFF7%\$,'

i cG/)7@R.,/)*@@%-##/,/! .-,%;#/-6#/:67\$#; /<*"#S+7+5#/:-.5-.S#

∫ E%#,'%\$'N&.,#02)+'F).+,28
L6%,/5* @ @%-##/\$R*\$,-/*-6#/[#7+/*F/-6#/) *11#8#/*F/>; .57-%*+7+;/W. @7+/:5%#+5#,'

=∫ F) / / %+, % / % + 0' F) / / 200%
E' L6%,/5* @ @%-##/\$R*\$,-/*-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/
E57;#@%5/EFF7%\$,'
C' E11/\$#5* @ @#+; 7-%*+,/&6%56/5*+5#\$/+, .S,-7+-%"#/567+8#,/7+;/R\$*5#; .S#,/&%11/S#/
\$F#\$\$#; /-6\$*.86/-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/E57;#@%5/EFF7%\$,/
-/*-6#/7RR\$R\$%7-#/:67\$#; /<*"#S+7+5#5* @ @%-##'

G∫ [) / %,) / 2+ : ' F) / / 200%
E' L6%,/5* @ @%-##/\$R*\$,-/*-6#/c%5#/4\$#,%;#+-F*\$/2+% "#\$,%-3/E;"7+5#@#+-/
C' E11/\$#5* @ @#+; 7-%*+,/&6%56/5*+5#\$/+, .S,-7+-%"#/567+8#,/7+;/R\$*5#; .S#,/&%11/S#/
\$F#\$\$#; /-6\$*.86/-6#/c%5#/4\$#,%;#+-F*\$/2+% "#\$,%-3/E;"7+5#@#+-/*-6#/
7RR\$R\$%7-#/:67\$#; /<*"#S+7+5#5* @ @%-##'

?∫ 1+&%\$:#&.#0'F).\$\$2,.8. / 'F) / / 200%
L6%,/5* @ @%-##/\$R*\$,-/*-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/E57;#@%5/
EFF7%\$,/

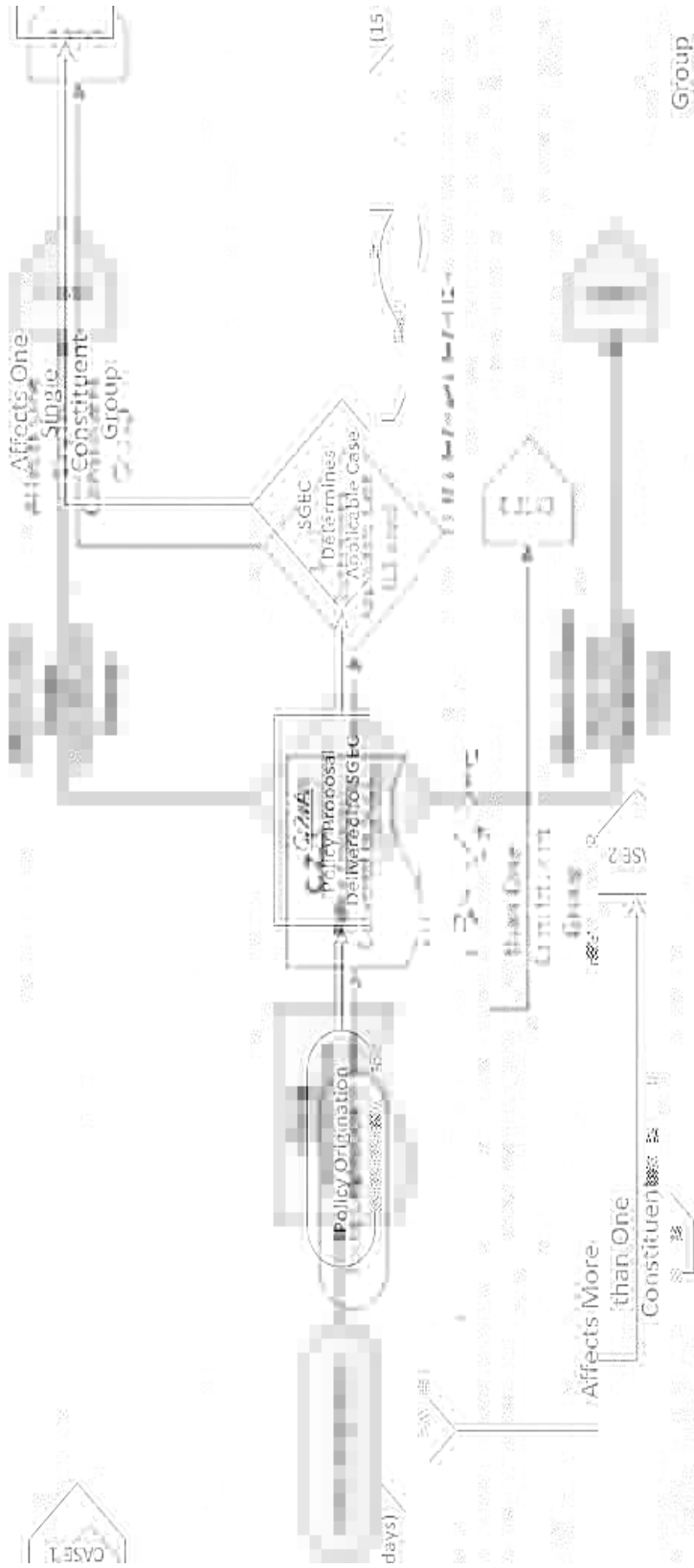
TI' (\$#&.#0'F).+,28'
L6%,/5* @ @%-##/\$R*\$,-/*-6#/4\$#,%;#+-/-6\$*.86/-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-/
F*\$/E57;#@%5/EFF7%\$,'

CI' 6)+BE\$#&202)+#8'#+&'Q+0%\$&23,2W82+##\$4'F).\$\$2,.8. / 'F) / / 200%'U6EQFFV
L6%,/5* @ @%-##/\$R*\$,-/*-6#/4\$*"*,-/7+;/>?#5.-%"#/c%5#/4\$#,%;#+-F*\$/E57;#@%5/
EFF7%\$,/

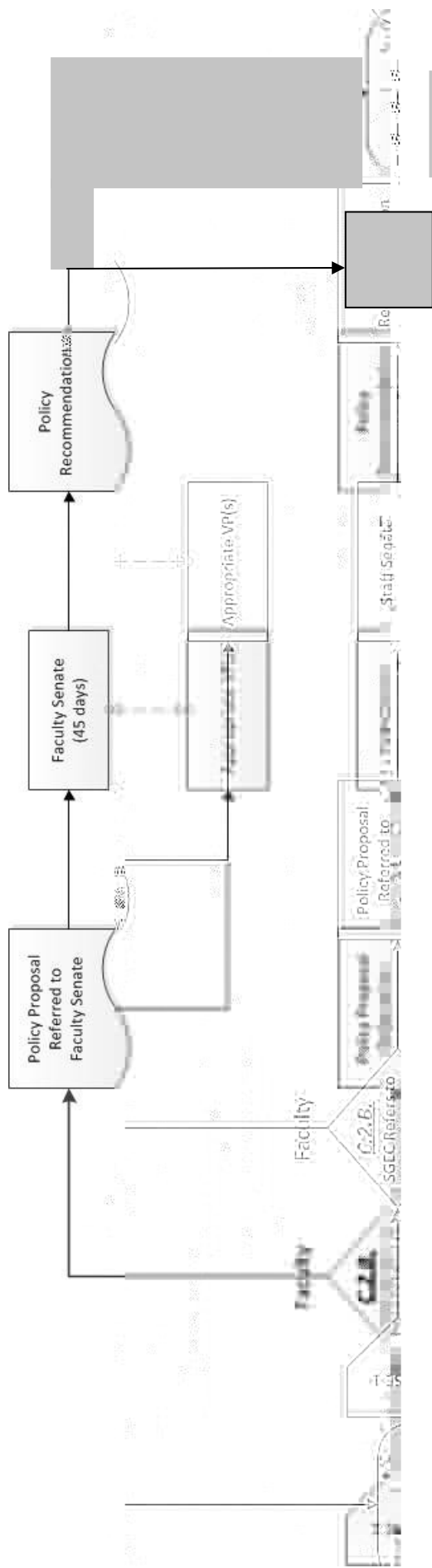
Appendix A

Shared Governance Procedure for Policy Change Reporting, Change Reporting, and Committee Action

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?@#+#: 'A)?B)05(+|C

?@+#+; 'A) ? B) @ 5 (+) D

:##/,#R7\$7-#/*5. @#+-/F*\$\$/ERR#+; %?/C/04*&#\$/4*%+/-/*5. @#+-P

E44>X [Gi/)

E\$56%"#,/F*\$/ !FF%5%71/:67\$#;/<*"#\$+7+5#/ [*5. @#+-,

L6#/:67\$#;/<*"#\$+7+5#/ [*5. @#+-/,/7/,-7-#@#+-/*F/R\$%+5%R1#,\$#87\$;%+8/,67\$#;/8*"#\$+7+5#/] *%+-13/
;#"#1*R#;/7+;/, .S,5\$%S#; /*S3/F75.1-3\,-7FF/7+;/7; @%+%,-\$7-%*+/-6#/2+% "\$,%-3/*F/X*\$-6/E17S7@7'///E,
,.56\6#5*@R1#-#/755.\$7-#/7+; /-%@#13/R175#@#+-/*F/567+8#,%+/-6#/:67\$#;/<*"#\$+7+5#/ [*5. @#+-/,/
R7\$7@* .+/-6#5**R#7-%"#/@7+78#@#+-/*F/-6#/2+% "\$,%-3'//E\$56%"%+8/7+/*FF%5%71/5*R3/*F/-6#/:67\$#;/
<*"#\$+7+5#/ [*5. @#+-/,/+5#,,7\$3-*/#+, .S#/-6#/755.\$753/7+; /-%@#1%+#, /*F/-6#/8.%;#1%+#, /-*/S/F*11*&;
S3/-6#5*+,-.#+/-8\$*.R,%+/-6#/,67\$#;/8*"#\$+7+5#/R\$5#,,/*F/-6#/2+% "\$,%-3'//

L6#/ !FF%5%71/:67\$#;/<*"#\$+7+5#/ [*5. @#+-/&%11/S#M#R-%+/-6#/ !FF%5#/*F/-6#/4\$#,%#+-/-6#/ !FF%5#/*F/-6#/
4\$%"*,-/7+;/>?#5.-"#/#/c%5#/4\$#,%#+-/*F*/E57;#@%5/EFF7%\$, \7+;/-6#/ !FF%5#/*F/-6#/:<>)'//>756/*FF%5#/
&%11/@7%+-7%/7/67\$;/5*R3/7+;/7+/#1#5-\$*+5/5*R3/*F/-6#/*FF%5%71/:67\$#;/<*"#\$+7+5#/ [*5. @#+-'//E-/-6#/
S#8%+%%+8/*F/6%,J6#\$/-#\$@/-6#/)67%\$/*F/-6#/:<>)/&%11/*S-7%/S*-6/7/67\$;/5*R3/7+;/#1#5-\$*+5/5*R3/*F/-6#/
*FF%5%71/*5. @#+-/\,%,,#@%+7-#/-6%,/-6#/@#@S\$,%/*F/-6#/:<>)/7+;/7,,.S#/-6#/:67\$#;/<*"#\$+7+5#/&#S/
,%#%/ ,.R;7-#;'//E-/-6#/#+; /*F/6%,J6#\$/-#\$@/-6#/)67%\$/*F/-6#/:<>)/&%11/\$#5*+5%1#/&%-6/-6#/ !FF%5#/*F/-6#/
4\$#,%#+-/-7+;/-6#/ !FF%5#/*F/-6#/4\$%"*,-/7+;/>?#5.-"#/#/c%5#/4\$#,%#+-/*F*/E57;#@%5/EFF7%\$, /7+3/567+8#/
-67/67"#/S##+/7RR\$%"#;/; .S%+8/-6#5*.\$,%/*F/-6#/3#7\$7+;/&%11/-6#+/R7,,/71*+8/-6#/.R;7-#;/67\$;/5*R3/7+;/
#1#5-\$*+5/5*R3/-6#/+#&/)67%\$/*F/-6#/:<>)'//L6#/:<>)'/*FF%5#/-6#/ !FF%5#/*F/-6#/4\$#,%#+-/-7+;/-6#/
!FF%5#/*F/-6#/4\$%"*,-/7+;/>?#5.-"#/#/c%5#/4\$#,%#+-/*F*/E57;#@%5/EFF7%\$, /&%11/71,*/6*.,#7+/*FF%5%71/5*R3/
F/,67\$#;/8"#\$+7+5#/\$#5*\$;,/%+51.;%+8/:<>)/@##-%+8/78#+;7/7+;/@%+.-#,'

