



Full-Time

BENEFIT

* Full-Time, Temporary Staff employees are entitled to medical and dental coverage with a contract over 60 days duration; employees in this classification must also participate in the Teachers' Retirement System after one year of employment. Employees in this classification are also eligible for paid holidays that fall during their regular work period.

** Part-Time, Temporary Staff employees who work twenty hours per week or more are not eligible to participate in the Teachers' Retirement System until after one year of employment. Participation is mandatory.

*** If already a member of TRS, employees must contribute, regardless of hours worked or status classification.

**** Must meet the definition of eligible employee found in the policy [here](#). New employees must be in an active status for at least 90 days before eligible.

Employee Status Classification Definitions

A	Full-Time (FT) Regular Faculty, 9 or 12 Month	A faculty member who carries a full-time course load (tenure-track or non-tenure-track).
B	Full-Time (FT) Regular Staff and 12-Month Non-Teaching Faculty	An employee who has an indefinite appointment and works 40 hours per week for generally 12 months per year (2080 hours).
C	Half-Time (HT) Regular Faculty	A faculty member who has an appointment that is equal to 50% of the teaching load of regular (tenure-track or non-tenure-track) faculty positions.
D	Half-Time (HT) Regular Staff	An employee who has an indefinite appointment and works 20-29 hours or less per week.
E	Part-Time (PT) Regular Staff	An employee who has an indefinite appointment and works 19 hours or less per week.
F	Full-Time (FT) Temporary Staff	An employee who is employed for a specific period of time. The employee does not have an indefinite appointment and works 40 hours per week.
G	Part-Time (PT) Temporary Staff	

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