

)\$&8/7< 6(1\$7(0,187(6
)HEUXDU\

7KH)DFXOW\ 6HQDWH RI WKH 8QLYHUVLW\ RI 1RUWK \$ODED
DW S P

3UHVVLGHQW ,QIDQJHU FDOOHG WKH PHHWLQJ WR RUGHU DQ
.HLWK -RQH V IRU 6HQDWRU &DPSEHOO IURP \$FFRXQWL
\$VKOH\ -RKQVRQ IRU 6HQDWRU *UHHU IURP 0DWKHPDW
&KLRQD&KHQ IRU 6HQDWRU DQGUFK IURP \$UW
0DWW)LW]VLPPRQV IRU 6HQDWRU *UDKDP IURP +LVWRU

6HQDWRU /HH PRYHG WKH DGRSWLRQ RI WKH DJHQGD 6HQ

6HQDWRUH/GHWRRYDSSURYDO RI WKH 'HFHPEHU PLQXW
36HQDWRUWKH EHJLQQLQJ RI \$ XQGHU 8QILQLVKHG %XVLQH
PRWLRQ SDVVHG

6HQDWRU 6WDWRP PRYHG WKH DSSURYDO RI WKH -DQXDU\
VHFRQGHG 7KH PRWLRQ SDVVHG

\$OHF 3ULQFH &KDLUPDQ RI WKH 6*\$ /HJLVODWLYH &RPPLW
IRU WKH IDFXOW\ WR VXSSRUW +LJKHU (GXFDWLRQ 'D\ \$SU
JLYHQ VSHFLDGHUHUDWLRQ IRU PLVVHG ZRUN +H VWDWHG W
DWWHQG DQG WKHUH ZRXOG EH D VLJQ XS VKHHW WR YHUL
FRXOG EH WKHQ FLUFXODWHGRWIRWKH IDFXOW\ E\ WKH 93\$

0DUN /LQGHU \$WKOHWLF 'LUHFWRUP BMD&POLMGAW WKH IDFXOW
KLJKHVW* B\$ BUDJLHQHG
UHTXHVW D JUDGH UHS
XQVFFHVIXO ZLWK D
DFDGHPLF FDVXDOVWLW
DV WXWRULQJ RU PHQV
WKH JUDGH UHSRUW -
XVHG HIIHFWLYHO\ 5H
LQGLFDWH WKDW WKH
WKH ILUVW JUDGH UHS
SURIHVVRUV WR LQGLF

3UHVVLGHQW 7KRUQHOO
KDV EHHQ LQ FRPPXQL
D EULHILQJ IURP WKHL
UHSRUWHG KGLWLRQGD

YLDEOH +H HQFRXUDJHG HYHU\RQH WR DWWHQG WKH QH[V
UHG HG IXQGLQJ IRU WKH XQLYHUVLW\ SHUKDSV LW ZRXOG
DFDGHPLFV IURP IDFXOW\ +H VXJJH DWMGI RPF RQ/KHGH XQZK
ZKDW PDNHV DQ \$ DQSG FZKDW GLVWLQJXLVKHV XV IURP RXU S

9LFH 3UHVLGHQW &DOKRXQ UHSRUWHG WKDW WKH &RXQFLC
FRQFHUQLQJ WKH SUREOHP ZLWK VWXGHQW HUVLQW LQJ+WR U
VROLFLWHG LGHDV DQG HQFRXUDJHG VXSSRUW+WR WDW HGW
WKH XQLYHUVLW\ LV LQ WKH SURFHVV RI SXUFKDV LQJ D FXVW
HQUROOPHQW PDQDJHPHQW +H QRWHG WKDW WKH XQLYHU
HQJLQH FDUQJHPHQW SDUWPHQW ZLOO EH KRXVHG LQ WKH &R
EXW ZLOO DOVR EH OLQNHG WR WKH &ROOHJH RI %XVLQHVV
FRRUGLQDWLQJ WKH (DUO\ &ROOHJH SURJUDP LQ SDUWQHUV
ZLOO IXQG WKH SRVLWLRQ

5(32576

\$ 7KH)DFXOW\ \$WWLWXGH 6XUYH\ &RPPLWWHH LV LQ WKH
D GLVWULEXWLRQ QH[W ZHHN

% 6HQDWRU ODGGR[FKDLU RI WKH)DFXOW\ \$IIDLUV &RPF
ZRUNLQJ RQ WKH LVVXH RI VXPPHU IDFXOW\ EHLQJ DEO
FODVVHV

& 7KH \$FDGHPLF \$IIDLUV KDG QR QHZ UHSRUW

81), 1, 6+(' %86, 1(66

\$ 6HQDWRU 3HWHUVRQ PRYH WKH DSSDQ & BRUH & KD SRQ
&UHGLW +RXU 3ROLF\ ZLWK WKH DPHQGPHQW RI FKDQJL
WR %LRO & UHG KW HO DEW FXU VHPLQXWHV RI LQVWUXFW
PLQXWHV OHFWRU XWHV RI ODEV SFU ZGH N DDQK 36 FLHQ
)RXU & RUF OHFWXUH ODE FRX ODE F 0

ø'7 KHËÔiH [= \$ 6HOÀ @ pK
6HQDWRU 8WGWRRP FRRQ GXFW WKH QRPTQSWHLEQLIROVWRQJMKH
1RQWUDGLWLRQDO DQG ,QWHUGLVFLSOLQDU\ &XUULFXOXP &
PRWLRQ SDVVHG

,1)250\$7,21 ,7(06

\$ 7KH QH[W 6HQDWH PHHWLQJ ZLOO EH 7KXU]7i" L

ATTACHMENT A

.QVWUXFWLRQDO 6FKHGXOH

ATTACHMENT B

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Department chairs will receive a \$6,000 annual stipend and a 10% reduction in their teaching load in the fall and spring semesters and the summer term.

Recognizing that department chairs may find it difficult in the future and volume of administrative needs and the specified merit pool, the University supports flexibility in meeting the administrative needs of department chairs. Released time beyond the amount specified above may be awarded by the Provost to department chairs and assistant deans in recognition of the additional duties associated with the position on an annual basis.

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ATTACHMENT C

)\$& 5HSR3WR5Q VHG 5HYLVLRQV WR)DFXOW\ +DQGERRN 6HF

7KH)DFXOW\ \$IIDLUV &RPPLWWHH KDWFDUHXOLMZH BQVGEHR FSNU R/S
DV ZH\$BODLFLHV WKDW DUH LQ SODFH DW VLPLODU LQ
ZRUNORDVGDQGRIGHSD:HWKPDHCHWDIOHVRGKHHDUG IURP VHYHUD
UHJDUGLQJ WKHLU WKRXJKWS/O D/C B XFJKEVWKVQVHFRLOGMWR LQ/R LW V
HQGRUVH WKH SROLF\ UHYLZ/H RQJMLHQQWRKXULDRFXQH H QVSHI RGH
WR UHYLVHQWRKLVKWHKVDQBERRN WR PDNH SUDFWLFBV PRU
FDPSXV

7KH FRPPLWWHH GXULQJ LWV GHOLEHUDWLRQV KDG WKH IR

7KH SROLF\ UHGXFHV D JXISDDQWHEWRKDDFKXOWODV
RU 4 ZLOO EH DVNHG WR WHDFK PRUH ZLWK HLWK
LQFUHDVH LQ WKHLUPRWVSHQ73LY FKDQJH LQ SRO
KDOI RI WKH GHSDUWPHQW FKDLUV DFURVV FDPS
JXDUDQWHH WR IDFXOW\ DIWHU WKH FXUUHQW F
UHGXFWRQ IURP KRXUV WR KRXUV \$OWKRXJK
DVWR KDKYHLU FRXUVH UHGXFWRQV LQ GHYDQXDDV
WKEKDQWKM KRXU FRXURVH SURFOLHFWILLRQD QDFRXXW
RQ WR D SUDFWLFB HQWLUHO\ GHFLGHGFKEDQDPLQ
FRQIOLFWV ZLWK WKH SULQFLSDO RI VKDUHG JRYH
7KH GHSDUWPHQW FKDLU SROLFLHV DW RWKHU LQ
HYLGHQWR VXSSRUW WKH STKHSRVPHGLWMMHLVIERHOLHY
FRPSOHWH GDWD VHW IRU PDNLQJ QDQ NRZU ZKGF
LQVWLWXWLRQV KDSROLKFDLHQGLQZSRDQVHGHUHG D I
WHDFKLQJ ORDG P`AFL`A@ ORCFC2D8C
H0°pW RQV ÂöÂ# -7.

REWDLQWQHHSURBSBZKBOODGPLQLVWUDWRUV RU
LQ WKH IXWXUH

7KH FRPZRWGHO LN H WR UHFRPPHQQ H[DPLQLQJ WKH TXDU
FKDQJHG LQ D ZD\ WKDW ZRXOG HQFRXUDJH SRVLWLYH FKI
GHSDUWPHQW FKDLUV LQWR IRXU HXHQD\FQWWRBDELXWZKLF
FDWHLRV DUH GHWHUPLQH E\ REMHFWLYHO\ PHDVXUHG FU
XSZDUG PRELOLW\ IURP RQH FDWHJRU\ WR WKH QH[W EDVH
IDFXOW\ GXH WR VXFFHVVIXO QHZ FRRUWKHUKLXOWVQWLQ
UXQ

ATTACHMENT D

3URSRVHG DGGLWLRQ WR

XQGHUOLQHG

\$FDGHPLF \$GYLVHPPHQW

)DFXOW\ UHVSQRVLELQW\ IRU VWXGHQW DFDGHPLF DGY
 VWXGHQWV DQG IRUPDO DGYLVRU\ DVVLJQPHQWV PDGH E\
 FROODFUDGHPLF DGYLVRU\ DVVLJQPHQWV RI VWXGHQWV ZLW
 ZLOO EH PDGH E\ WKH 'LUHFWRU RI 8QLYHUVLW\ \$GYLVLQJ
 ZLWK WUDLQHG 8QLYHUVLW\ \$GYLVRU\ ZLWK UHODWLYH
 FUHGLW ZLOO EH DVLCGPHQWV WKLW UELQWHQG PDMRU
 XQGHFLGHG LQ WKH &ROOHJH RI \$UWV DQG 6FLHQFHV ZLOO
 6HUFLFHV \$Q\ IUHVKPDQ VWXGHQW ZKR GHFEEBQVXOW\ FWDK
 ZLWK KLQKMHUVLWKH \$RYLDOUFKDQJH RI PDMRU ZLOO RFFX
 GXULQJ WKH SWHDWLRQ SHULRG

\$OO IDFXOW\ ZKR ZLVK WR SURYLGH DGYLVLQJ IRU IUH
 GHYHORSPHQW DV D 8QLYHUVLW\ \$GYLVRU\ \$GKURXJJKUW JUDF
 WUDLQHG DV 8QLYHUVLW\ \$GYLVRUV PXVW FRQLQXH WR
 VHVLRQV RIIHUG E\ 8QLYHUVLW\ \$GYLVLQJ 6HUFLFHV

)DFXOW\ DUH DOVR H[SHFWHG WR DQFHSW UHMLSHOGL EX
 UHTXHVW E\ D JUDGDWH VWXGHQW

7KH SXUSRVH RI DFDGHPLF DGYLVHPPHQW DW 81\$ LV
 UHODWLRQV KLS ZLWK DQ DFDGHPLF DGYLVRU 7KLV UHODW
 VWXGHQWV LQ PDNLQJ GHFLVLRQV OHDGLQJ WR WKH IXOIL
 *LYHQ WKLW SXUSRVH WKH JRDOV RI DFDGHPLF DGYLVLQJ

7R SURPRWH D FOHDU XQGHUVWDQGLQJ RI WKH
 UHTXLUHPHQWV

7R PRQLWRU VWXGHQW SURJUHVV WRZDUG FRPSOHY
 7R DVVLVW VWXGHQWV LQ WKH VHOHFWLRQ RI FRX

DQG FODVV ORDG HVSHFLDOO\ DV WKDW SHUWDLQ
 DQG SHUVRQDO OLYHV DQG

7R SURPRWH VWXGHQWV DZDQWHUHW DQG H[SHULHQF
 WKHLU HGXFDWLRQDO H[SHULHQFHV VXFK DV SUDF
 DEURDG SURJUDPV

7R DVVLVW VWXGHQWV LQ LQWHUSUHWLQJ DFDGHPL
 7R VHUYH DV DQ LQVW DWSXMLRQDO XJDFHWZDQW R/HU

HQULFK VWXGHQWV XQLYHUVLW\ H[SHULHQFH DQG
 7R HQFRXUDJH WKH GMMH DRSOYH DFRGR XFRVLWRQDO J