

**FACULTY SENATE MINUTES**  
**December 9, 2010**

The Faculty Senate of the University of North Alabama met December 9, 2010 in Room 100 of Floyd Science Building at 3:30 p.m.

President Richardson called the meeting to order and recognized the following proxies:  
Dan Burton for Senator Rieff from History and Political Science,  
Sharon Campbell for Senator Carnes from Accounting, and  
Jason Flynn for Senator Garfrerick from Communication.

Senator Peterson moved the adoption of the agenda. Senator Beckwith seconded. The motion passed.

Senator D. Townsend moved the approval of the November 11, 2010 minutes. Senator Beckwith seconded. The motion passed.

rumored) He shared what the Strategic Planning and Budget Committee has discussed concerning the unspent operation dollars from last fiscal year and their desire to wait to see if it is needed to fill another proration shortfall. President Cale also shared that the bond issue was successfully completed. They will be interviewing construction management firms.



## ATTACHMENT A

Thornell, John G.  
Wednesday, November 10, 2010 4:57 PM  
Richardson, Terry D.  
Cale, William G.; sacs  
RE: Faculty Development Grants

The SACS Committee in charge of the narrative for 3.7.3 asked our office to provide a list of faculty who received funding through our office for work on terminal degrees. No such funding is available through our office nor has it been for several years. The College of Nursing is using some its unit funds to support a couple of faculty but it is not administered through this office, but rather through the dean based on accreditation concerns. The Chair of that SACS Committee, Tom Haggerty, pointed out the disconnect between the policy as written and practice, a concern for SACS. I presented the disparity to the SACS Leadership Team and we felt the best action is to remove the language in the FH which suggests we have a centralized procedure for faculty to access funds for terminal degree work when no such fund exists. If you desire additional information, you might chat with Dr Haggerty who expressed this as a concern from a SACS perspective. John

# MEMORANDUM

To: Dr. Sandra A. Loew, Chair  
Shared Governance Committee

From: Dr. John G. Thornell, Vice President  
for Academic Affairs and Provost

Date: November 10, 2010

Enclosed with this memorandum is a proposed revision of section 4.10 of the Faculty Handbook as proposed by the SACS Leadership Team. This proposal came from the development of the SACS Compliance Audit and is presented with a request for review and approval by Shared Governance.

rv

Enclosures

pc + enclosures: Dr. Terry D. Richardson



~~b. Reimbursement of monies advanced (plus interest) to the University if the person  
fails to earn the degree within an agreed upon time, fails to meet the prescribed  
service time commitment, or leaves university employment.~~

Faculty research and development monie024elopm

**ATTACHMENT B**

From: Thornell, John G.  
Sent: Monday, November 15, 2010 1:13 PM  
To: Loew, Sandra A.  
Cc: sacs; White, Catherine D.  
Subject: Financial Assistance for Employees Seeking Terminal Degrees

On behalf of the SACS Leadership Team, I recently submitted a request for elimination of the centralized administration of financial assistance for faculty seeking terminal degrees. This program is no longer funded or managed by our office. There are a small number of faculty receiving assistance but it is an increase in the diversity of our faculty. It has come to my attention that we have a similar policy for staff (see attached) so for consistency purposes, it is also recommended that we delete this policy as well. Again, this deletes the centralized approach. It was pointed out that our staff can pursue graduate degrees through tuition remission, so we continue to offer advanced education to our employees. The deletion of these two policies should move forward concurrently. Thank you. Jt

**GUIDELINES FOR GRADUATE WORK FINANCIAL ASSISTANCE  
FOR STAFF AND SERVICE EMPLOYEES**

1. The appropriate vice president must approve and certify to the President that the work serves an institutional need of the University;
2. If approved by the President, funds must be available within the division making the request;
3. Any grant for such graduate work shall be limited to \$3,500 per semester or a maximum of \$7, 000 per academic year, and shall be for a period not to exceed one year, but may be renewable annually; and
4. Such grants will require:
  - (a) A time commitment of one year to the University following receipt of the degree for each year of coursework supported; or
  - (b) Reimbursement of monies advanced (plus interest) to the University if the person fails to earn the degree within an agreed upon time, fails to meet the prescribed service time committee, or leaves University employment.

NOTE:

Language added by Executive Council on 2-20-06 is *underlined and italicized*.



## **ATTACHMENT C**

To: Dr Sandee Loew  
From:  
Thru: John Thornell, VPAA/Provost  
Re: Change in Transfer Policy for Undergraduate Bulletin  
Date: November 16, 2010

Recent changes in federal regulations regarding student financial assistance were enacted effective with the fall 2010 semester. Explicit benchmarks regarding academic progress to receive federal financial a