

**MINUTES OF THE BOARD OF TRUSTEES  
UNIVERSITY OF NORTH ALABAMA  
FLC ENC ALABAMA  
9:00 a.m., Friday, September 10, 2021**

The Board of Trustees for the University of North Alabama met in person on Friday, September 10, 2021, at 9:00 a.m. in accordance with Section 6 of Act No. 773 of the 2021 Alabama Legislature. A letter from three Trustees (dated September 2, 2021) requested that the Governor call the Board to the meeting on Friday, September 10, 2021, and the same were mailed to the Board under the date of August 2, 2021. The agenda, proposed minutes, and other documents were available for individual review and electronic access in the Canvas software system.

Board President Pro Tempore Simpson called the meeting to order at 9:00 a.m.

**I. VOCATION**

Trustee Will Trapp offered the opening prayer.

**II. ROLL CALL**

President Kenneth D. Kitts called the roll and the following members were in attendance:

- |         |                     |         |       |         |               |
|---------|---------------------|---------|-------|---------|---------------|
| Trustee | Arty Adams          | Trustee | Tom P | Trustee | Gary Smith    |
| Trustee | William Anderson II | Trustee | Steve | Trustee | Will Trapp    |
| Trustee | Richard Gunn        | Trustee | James | Trustee | Anne Whitaker |

The following members were absent: Governor Kay Ivey and Trustee Bruce Maples and Nancy Sand.

- Other attendees for all or part of the meeting:**
- Dr. Alexander, Provost and Executive Vice President
  - Dr. Cochran, Exec. Director of Governmental Relations and Economic Development
  - Dr. DeMorgan, General Counsel
  - Dr. Greenway, Vice President for Student Affairs
  - Dr. H. Islam, Vice President for University Advancement
  - Dr. L. Loy, Athletics Director
  - Dr. Patterson, Vice President for Diversity, Equity, and Inclusion
  - Dr. Thornton, Vice President for Business and Financial Affairs
  - Dr. Allbridge, Coordinator for Operations and Event Management
  - Dr. Lyndee Baird, Dean of the College of Arts, Science, and Engineering
  - Dr. Borja, Senior Vice Provost for Academic Affairs
  - Dr. Beaton, Dean of the College of Education
  - Dr. G. C. Lee, Dean of the College of Business and Technology

- Ms. Michelle Euan, Director of University Communications
- Mr. Ethan Humphres, Executive Director of Information Technology
- Dr. Andrea Hunt, 2022 Chair of Shared Governance
- Dr. Kevin Jacqu, Director of University Center Operations
- Dr. Kathleen Kinney, Dean of the College of Education and Health Professions
- Mr. John McGee, Executive Director of Educational Technology
- Dr. Amber Paulk, Vice Provost for Academic Affairs
- Dr. Victoria Pierce, Dean of the Anderson College of Nursing and Health Professions
- Mr. Kristin Roberts, Director of Network/Instructional Technology Services
- Ms. Regina Sherill, Director of Executive Communications and Event Management
- Mr. Michael Smith, 2022 President of Staff Senate
- Mr. Jakob Statom, 2022 President of Student Government
- Dr. Jason Watson, 2022 President of Faculty Senate
- Mr. Russell Wilson, Network and Instructional Technology Services
- Dr. Chung Zhan, Senior Vice Provost for International Affairs

Also present: *Times Mail* reporter Bernie Delinski.

Before moving forward with the agenda, Mr. Russell expressed her immediate family support for the position of UNA Athletics Director.

### III. APPROVAL OF AGENDA

Mr. Russell submitted the agenda for consideration. Upon Mr. Trapp's motion, the agenda was approved as presented by unanimous vote. He also expressed sympathy on behalf of the Board for a September 1st second by Dr. [Name].

### IV. APPROVAL OF CONSENT AGENDA ITEMS

- Mr. Russell submitted the following items for consideration:
- A. Minutes of the June 2021, Quarterly Board Meeting
  - B. Minutes of the June 2021, Board Executive Committee meeting
  - C. Resolution Authorizing the President to Budget for 2021-2022

Upon motion by Dr. [Name], the agenda items were approved separately and seconded by Mr. Page, the motion was carried by unanimous vote.

V. REPO OF THE PRESIDENT

Mr. Kitt's gave a summary on the state of the University from a prepared text. It included:

- Start of semester and status of enrollment
- Launch of UNA's first Ph.D. program (Executive Science and Health Promotion)
- Athletic final year of transition to NCAA Division I classification; and
- Individual recommendations of members of the Executive Council and prior leaders.

V.I. ACAD AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

Committee chair, Mr. Matt, highlighted topics covered in the agenda for the Board at today's meeting:

A. Institution Approving Associate of Applied Science Degrees in Criminal Justice and Events Management and Mechatronics

Following summary comments by Mr. Trapnell, Enrollment Management Committee Chair, Mr. Page, the resolution was approved by unanimous vote.

B. Updates to University of North Alabama Undergraduate Catalogs

Mr. Trapnell stated that the catalog changes reflect curricular changes in the University of North Alabama's Undergraduate Catalogs. The changes were not required by the Board.

V.II. ADVANCEMENT AND UNIVERSITY RELATIONS COMMITTEE

Committee chair, Mr. [Name], highlighted topics covered in this committee's September report including size of total endowment (now >\$50M), the Year of the UNA Woman, and results of the campaign reach phase as the next step in a series of suggested campaign goals.

One informational report from the previous day's committee discussion - Update on University Endowments - was on the agenda for the Board at the meeting. There were no questions, and the endowment report had been reviewed in the previous day.

**VIII. CAMPUS LIFE, ATHLETICS, DIVERSITY COMMITTEES**

Committee chair Patricia Williams reported on the activities of the committee during this year's meeting. These included:

- An update of general education (Mentor's Academy)
- UAA Athletics (success of recent transition to Division I)
- Continued efforts to mitigate COVID-19 safety level in campus
- Record of diversity initiatives
- One Book, One Voice program
- Development of Haslam faculty award
- Dressing event, new practice field
- Campus and faculty

**IX. FINANCE, FACILITIES, AND OPERATIONS COMMITTEES**

Committee chair Adam Williams reported on the activities of the committee during this year's meeting.

**A. Review of Financial Information**

The University is in a solid financial position despite the impact of COVID-19. The budget for FY 2021-2022 is in line with the previous year's budget. The committee has approved the budget and the financial information.

**B. Resolution Approving University of Alabama Property**

Mr. Abroms presented a resolution regarding the University of Alabama property. The committee has approved the resolution.

**C. Resolution Approving a Facility Agreement between Alabama and Institute of Technology**

Following the meeting, the committee has approved the resolution regarding the facility agreement between Alabama and Institute of Technology.

**D** **I** **d** **on Special Voluntary Retirement Incentive (S**  
**L** **ye** **s** **VRI continues to generate savings. In spite of cash**  
**of** **re** **er** **ent incentive package salary savings allowed the**  
**af** **jus** **ne** **year and three months. There were no questions,**  
**re** **ired** **o** **tion by the Board.**

**E** **I** **fe** **red Maintenance Budget for 2021-2022**  
**A** **ppr** **ria** **e level of state funding would greatly assist the Un**  
**m** **e ite** **s c** **this list of deferred maintenance needs. The com**  
**m** **iten** **ce** **nd capital projects items that need attention curre**  
**\$2** **mill** **n** **plus several million more in AI A-related items).**  
**ar** **this** **fo** **nation item required action by the Board.**

**X. O** **IEF** **B** **U** **S** **I** **N** **E** **S**

**A** **T** **is** **the Appointee to UNA Foundation Board of Directors**  
**M** **Rus** **I** **mp** **ported that Mr. Page has agreed to continue service**  
**Ti** **tees** **pr** **sentative on the Foundation Board for the term Oct**  
**20** **..**

**B.** **F** **o** **t from Ad Hoc Presidential Evaluation Commi**  
**F** **io** **n Approving Revised Terms to Presidential**  
**A** **re** **ment**

**C** **mitt** **c** **air Abrams reported on the outcome of Dr. Kitts'**  
**re** **ted** **a** **very favorable satisfaction rating, and he thanked E**  
**lea** **rshi** **of** **the University. He then presented a resolution con**  
**rec** **nm** **la** **ons as to contract extension, contract changes, and**  
**co** **ng y** **ur** **With the recommendation of the Presidential Eval**  
**up** **mo** **n** **y Mr. Abrams and second by Jeff Pierce, the reso**  
**un** **imo** **v** **e.**

**XI. M** **TIO** **F** **R** **E** **X** **E** **C** **U** **T** **I** **V** **E** **S** **E** **S** **I** **O** **N**

**Mr. Russe** **note** **th** **an executive session was needed to discuss hono**  
**and an hon** **ary** **in** **ng proposal. As an attorney licensed to practice la**  
**Alabama,** **s. Fi** **-M** **organ could affirm that the Board's discussion of t**  
**session wa** **auth** **iz** **l under Section 3 of the Code of Alabama that allo**  
**to discuss** **ge** **ra** **reputation and character of individuals. Therefore**  
**was in cor** **lian** **w** **h the Open Meetings Act. Upon motion by Mr. T**  
**Pierce, and** **una** **m** **us vote, the meeting recessed at 9:55 a.m. for a sh**  
**into execu** **re se** **io**

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