

**MINUTES OF THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
FRIDAY, DECEMBER 6, 2019**

The Board of Trustees for the University of North Alabama met on Friday, December 6, 2019, in the Banquet Hall C of the Guilford Center in accordance with Section 6 of Act No. 773 of the 1967 Regular Session of the Legislature. A letter from three Trustees (dated November 15, 2019) was sent via email in care of the Director of Constituent Affairs, requesting that the Board to convene a quarterly meeting for December 6. Proposed letters calling the meeting were sent for the Governor's signature as per standard practice, and the same were mailed from the Governor's office to Trustees in advance of the meeting under the date of November 15, 2019. On November 25, Board members were advised via email that the agency proposed individual electronic access in the Canvas software system.

Board President Pro Tempore Simpson Russell called the meeting to order at 9:09 a.m.

I. INVOCATION

Athletics Director Mark Linder offered the opening invocation.

II. ROLL CALL

President Kenneth D. Kitts called the roll, and the following members were in attendance:

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| Trustee Marty Abrams | Trustee Marc Miller | Trustee Gary Smith |
| Trustee Joe Anderson | Trustee Steve Lerche | Trustee Will Trapp |
| Trustee Wendell Gunn | Trustee Simpson | Trustee Anne Whitaker |
| Trustee Liberty Jordan | | |

Therefore, a quorum was present. Absent were ex officio member Governor Kay Ivey and Trustee Todd Orletette.

- Others present for all or part of the meeting**
- Dr. Ross Alexander, Vice President for Academic Affairs and Provost
 - Ms. Amber Fite-Morgan, General Counsel
 - Dr. Kimberly Greenway, Vice President for Student Affairs
 - Mr. Kevin Haslam, Vice President of University Advancement
 - Mr. Mark Linder, Athletics Director
 - Mr. Ron Patterson, Chief Enrollment Officer
 - Mr. Evan Thornton, Vice President for Business and Financial Affairs
 - Dr. Sarah Lynn Baird, Interim Dean of the College of Arts and Sciences
 - Dr. Jeffrey Bibbee, Interim Associate Vice President of the College of Arts and Sciences
 - Dr. Joy Borah, Senior Associate Vice President of Academic Affairs
 - Dr. Vinthe Brewton, Dean of the Honors College

- Mr. Jason C. ...
- Ms. Cindy ...
- Ms. Michel ...
- Mr. Michael ...
- Dr. Felecia ...
- Dr. Kevin J. ...
- Ms. Leah J. ...
- Ms. Sam M. ...
- Mr. Jim Pag ...
- Dr. Vicki P. ...
- Dr. Lee R. ...
- Mr. Jake R. ...
- Ms. Regina ...
- Ms. Amy T. ...
- Ms. Lisa R. ...
- Ms. Carolin ...

III. APPROVAL OF AGENDA

Mr. Russell submitted the agenda for the meeting. Mr. Trapp, the second, was approved. Upon motion of Mr. Abrams and second by Mr. Trapp, the agenda was approved unanimously.

IV. APPROVAL OF CONSENT AGENDA

With only one consent agenda item for September 20, 2019, quarterly Board meeting, the consent agenda was approved unanimously. Mr. Russell presented the minutes of the meeting held on September 20, 2019. Mr. Smith and Mr. Trapp approved the minutes by unanimous vote.

V. REPORT OF THE PRESIDENT

Dr. Kitts gave brief remarks on the University. He introduced Mr. Cochran as UNA's new President. Mr. Page as chair of the JNA Alumnae Association. The remainder of the meeting was devoted to Mr. Page's report.

- The strong need for alumni involvement in legislative matters;
- The budget outlook for the coming year;
- UNA's strong financial position and other state conditions;
- Collective efforts that are essential to UNA more equitable funding;
- The need for trustees to use their financial and collective capital to advance UNA's interests in Montgomer...

VI. ACADEMIC AFFAIRS AND MATTERS

Committee chair Trapp asked Dr. Alexander from this committee's meeting on December 5.

A. Resolution Approving

Following summary comment by Alexander, Academic Affairs and Enrollment Committee seconded by Mr. Alexander.

B. Accomplishments with

Dr. Alexander gave summary of accomplishments related to the strategic plan. This information item required no action by the Board.

C. Academic Department Change from "Engineering Technology" to "Engineering and Technology"

Dr. Alexander gave brief overview of accreditation requirements and how this information item requires no action by the Board.

D. Periodic Review of Institutional Mission Statement

Dr. Alexander noted that accreditation standards require that the Mission and Vision Statement have periodic review. The last review was by the Board in 2015. The Statement currently stands and as is included in the 2019-2024 Strategic Plan document. This item required no further action by the Board at this time.

As a side note related to the Performance Metrics, Dr. Alexander advised that State officials have begun discussions of a performance-based funding model for appropriation of dollars to higher education institutions. Dr. Alexander and Mr. Thornton are UIA's representatives in this discussion group that is in discussions to determine metrics of this new funding mechanism.

ENROLLMENT MANAGEMENT COMMITTEE

to review items on today's agenda that stem from the meeting on December 5.

Resolution Approving

Alexander, with the recommendation of the Enrollment Management Committee and upon motion by Mr. Alexander, the resolution was approved by unanimous vote.

Update to 2019-2024 Strategic Plan

Dr. Alexander presented this six-month update of accomplishments. The next update will be provided at the June 2020 Board meeting. The Board required no action by the Board.

Change from "Engineering Technology" to "Engineering and Technology"

Dr. Alexander presented information on this name change, noting that this name change is to satisfy accreditation requirements, noting that this name change is to satisfy accreditation requirements for flexibility in academic program offerings. This item requires no action by the Board.

Institutional Mission Statement

Dr. Alexander noted that accreditation standards require that the Mission and Vision Statement be reviewed by the institution's governing board. The Board of Trustees was comfortable with the Statement and approved it for inclusion into the 2019-2024 Strategic Plan document. This item requires no action by the Board at this time.

As a side note related to the Performance Metrics, Dr. Alexander discussed earlier in the meeting, Dr. Alexander discussed the process of considering a performance-based funding model for higher education institutions. Dr. Alexander and Mr. Thornton are UIA's representatives in this discussion group that is in discussions to determine metrics of this new funding mechanism.

VII. ADVANCEMENT AND UNIVERSITY RELATIONS COMMITTEE MATTERS

Committee chair Whitaker reported on topics covered on the December 5 meeting.

A. Resolution Designating January 1 as "Statehood Day" at the University of North Alabama

Following summary comments by Ms. Whitaker, the Advancement and University Relations Committee was presented with a resolution proposed by Mr. Abrams, the

B. Update on UNA Foundation and Investments

Ms. Whitaker gave general overview of the investment portfolio. There were no questions.

Ms. Whitaker noted that Mr. Haslam's keeping the good progress being made with regard to investment goals.

VIII. CAMPAIGN LIFE AND ATHLETICS COMMITTEES

Committee chair Pierce reported on the cover of the All Trustees meeting. He asked that all information from those committees be provided to the full Board for the academic year, remain the same as this year in "premium games." The

IX. FINANCE, FACILITIES, AND PERSONNEL MATTERS

Committee vice chair Pierce reported on the various items on the agenda for the December 5 meeting and that are on the agenda for the full Board meeting.

A. Review of Financial Information for the year ending September 30, 2019

UNA ended fiscal year 2018-2019 with results consistent with the previous year in the committee setting. There were no actions by the Board.

As a side discussion, Mr. Pierce asked Mr. Thornhill. Closed now for almost five years, the plan to update and reopen that building in fall 2021. Trustees encouraged the administration to meet the growing student population.

B. Budgeting of Additional Funds

Mr. Thornton briefly reviewed this item. There were no questions concerning this item.

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X. OTHER BUSINESS

Mr. Russell asked for any items of other business. He recognized his senior administrative team for efficiency of Board committee meetings, as well as Ms. Eubanks for her attention for the University.

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XI. MOTION FOR EXECUTIVE SESSION

Mr. Russell noted that an executive session was authorized under Section 17-1-1 of the Code of Alabama, Ms. Fite-Morgan could be present in executive session to discuss the general reputation of the University. The executive session would be in compliance with the provisions of the Code of Alabama, second by Mr. Pierce, and a unanimous vote was taken to enter into executive session for a short break and to enter into executive session.

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At approximately 10:30, the Board entered into executive session. Mr. Alexander, Dr. Greenway, and Mr. Haslam remained in the room for the discussion of matters during this closed session.

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The Board reconvened in regular session at 11:19 a.m. following its discussions in executive session.

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MOTION TO ADJOURN

There being no other business to come before the Board, the meeting adjourned at 11:19 a.m.

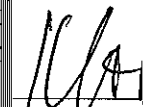
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11:19 a.m.

Approved March 6, 2020


President Pro Tempore


Secretary