

**MINUTES OF THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
FLORENCE, ALABAMA
1:30 p.m., Wednesday, December 12, 2018**

The Board of Trustees for the University of North Alabama met in the lower level of the University Center in Florence, Alabama, on Wednesday, December 12, 2018, in the lower level of the University Center in accordance with the provisions of Article 6 of the Constitution of the State of Alabama. A letter dated November 1, 2018, was sent via email to Governor Kay Ivey requesting that the Governor call the meeting for December 12, 2018. The meeting was held in accordance with the provisions of the Alabama Constitution and the Alabama Trustee Act. The meeting was held in the lower level of the University Center in Florence, Alabama, on Wednesday, December 12, 2018, at 1:30 p.m. The meeting was held in accordance with the provisions of the Alabama Constitution and the Alabama Trustee Act. The meeting was held in the lower level of the University Center in Florence, Alabama, on Wednesday, December 12, 2018, at 1:30 p.m. The meeting was held in accordance with the provisions of the Alabama Constitution and the Alabama Trustee Act.

The meeting was called to order at 1:35 p.m. by Board President Dr. Kenneth D. Kitts.

I. INVOCATION

Affletics Director Mark Linder called the opening invocation.

II. ROLL CALL

President Kenneth D. Kitts called the roll, and the following members were in attendance:

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|-----------------------|------------------------|-------------------------|
| Trustee Marie Abrams | Trustee Marcus Maples | Trustee Simpson Russell |
| Trustee Rodney Howard | Trustee Todd Ouellette | Trustee William Traub |
| Trustee Libby Jordan | Trustee Stephen Pierce | Trustee Anne Wheeler |

The following members were absent: Governor Kay Ivey, Trustee Joel Underbun.

- Officers present for all or part of the meeting:**
- President: Dr. Kenneth D. Kitts, First Lady of the University
 - Vice President: Dr. Alexander Ross, Vice President for Academic Affairs
 - General Counsel: Dr. Ambrose Fite Morgan, General Counsel
 - Interim Vice President for Student Affairs: Dr. Kimberly Greenway, Interim Vice President for Student Affairs
 - Athletics Director: Dr. Mark Linder, Athletics Director
 - Chief Enrollment and Assistant President for Diversity: Dr. Ron Patterson, Chief Enrollment and Assistant President for Diversity
 - Vice President for University Advancement: Dr. Debbi Shaver, Vice President for University Advancement
 - Vice President for Business and Financial Affairs: Dr. Evan Thornlon, Vice President for Business and Financial Affairs
 - Dean of the College of Arts and Sciences: Dr. Carmela Burchhalter, Dean of the College of Arts and Sciences
 - Interim Dean of the College of Education and Human Sciences: Dr. Katie Linney, Interim Dean of the College of Education and Human Sciences
 - Associate Dean of Anderson College of Nursing and Health Professions: Dr. Tera Markman, Associate Dean of Anderson College of Nursing and Health Professions
 - President of Staff: Dr. Bishop Alexander, President of Staff
 - Vice President for Business and Financial Affairs: Dr. Cinda Conlon, Vice President for Business and Financial Affairs

- Mr. Michael Rutney, Assistant Vice President for Administration and Planning
- Dr. Matt Greer, Chair of Health, Physical Education, Recreation Department
- Mr. Chase Hombe, President of Student Government Association and *officio non-voting member of the Board*
- Dr. Scott Gifford, President of Faculty Senate
- Dr. Lisa K. Szymanski, Executive Director of Strategic Initiatives and Academic Support
- Dr. Amberly Park, 2013-2019 Chair of Student Government Executive Committee
- Mr. Bryan R. Ralston, Director of University Communication and Marketing
- Mr. Jake Russell, University Events Conference Center
- Mr. Jarrod Rutledge, Senior Network Engineer
- Ms. Regina Strickland, Senior Assistant to the President Administration
- Ms. Shannon Wells, University Photographer
- Dr. Charles Zhang, Senior Vice Provost for International Affairs
- Mr. Todd Smith, Director of Science Building Buildings Administration
- Karah Wilson, Editor of *The Florida State Student* newspaper

III. APPROVAL OF AGENDA

Mr. Russell submitted today's meeting agenda for approval. Second by Mr. Abrams, the agenda was approved unanimously on motion by Mr. Whitaker and as presented.

IV. APPROVAL OF CONSENT AGENDA ITEMS

Mr. Russell submitted the following items for consideration for collective approval:

- A. Minutes of September 19, 2018, Quarterly Meeting
- B. Minutes of November 14, 2018, Board Executive Committee Meeting

Upon motion by Mr. Trapnell and second by Mr. Abrams, the consent agenda items listed above were approved separately and severally by unanimous vote.

V. REPORT OF THE PRESIDENT

Dr. Kitts gave a brief summary on the state of the University. Remarks included an overview of:

- Fall enrollment figures
- Success of the inaugural "winter session" in excelsior original projects with almost 800 students enrolled
- Discussion on his fall between the administration and SGA concerning a proposal to alter the grading scale
- Early article success in UNAs first semester vision I institution.

VI. ADMINISTRATION AND FINANCE COMMITTEE

Committee items on to air Traffic's age this com from those meet om ittee c on De sions following

A. Resolution ing the 2 9-2 4 "R" wit "strategic

Dr. Alexander report on strategic p interview c me s and led hat t er 4. The icely printed colochu ent pen a stem rief f strategic p me s and was ag hat t er 4. The icely printed doc ment pe nenda tionion v n A E by and secon by s. Jor s. and nce al d Enr s. Jor e re ce of the "S" revisited this with the nittee and roved by

B. Resolution ing in nic A and se ve be of ex ing Four acc aurea gree ittee with e e Depa eally as a ial Arts d L sign the s and should Fol ing in nic A and se Mr. D ab a ments by r. and exand th th eamer t Can on of the Acc Tra and se Mr. D ab a ments by r. and exand tee a at on was apr by Mr. appro re lution us vote.

C. Resolution ing in nic A and se n A E by ing Mast of science port grants in Fol ing in nic A and se s and En rollment M age ent C on wa th th e comm nch dat on of the Acc Tra and se n A E by Mr. V erce, the sol on wa tee a ur ab otion by Mr. roved by underinc vote.

D. Enrollment n A E by summary thi all's e ment nent nation item Mr req d no a s and En to ard. 24 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

VII. ADVANCE UNIVERSITY RELATIONS COMMITTEE

Committee items on to air AB's age on this co mit e's me on I sion: following

A. Update oundation nd niver ndo

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investment manager. Scholarship system requires management on the part of Mr. Abrams. General comments from Mr. Abrams in regard to the general services provided by the Board. Mr. Abrams and Mr. Russell made additional comments regarding a new proposal to the UNA Trustees. This information was provided to the Board.

B. Resolution in Memory of Laura M. Harrison

Following the introduction of the resolution by Mr. Abrams, with the recommendation of the University Relations Committee and upon motion by Mr. Abrams, the resolution was approved by unanimous vote.

VIII. CAMPUS LIFE AND ATHLETICS COMMITTEE MATTERS

Committee chair Pierce conducted an overview of the committee's work in November. Mr. Pierce reported on various topics covered during the committee's meeting on December 3. The following items were discussed:

A. Resolution Adopting Statement of Commitment and Accountability for Intercollegiate Athletics

Following the overview, Mr. Linder presented the resolution and upon motion by Mr. Pierce and second by Mr. Ma...

B. Diversity Update

Mr. Patterson presented a summary of the data provided in the meeting materials. This information is being developed and should be ready for Board approval next year.

C. 2019-2020 Athletic Ticket Prices

Mr. Linder presented the committee's findings and recommendations. Mr. Trapp noted that the Trustees Statement of Accountability approved earlier in this meeting acknowledges that the financial sustainability of the athletics program is a top priority. He asked that the Board provide an updated pro forma and revenue model on a periodic basis. Mr. Abrams added that the same information item required no action by the Board.

IX. FINANCE, FACILITIES, AND PERSONNEL COMMITTEE MATTERS

Committee Chair Ouellette reported on the various items covered during this committee meeting on December 4 and that are on today's meeting agenda.

A. Review of Financial Information for Fiscal Year Ending September 30, 2018

Mr. Ouellette and Mr. Thornton noted in the very good year in terms of finances. Trustee questions, and this item required no action by the Board.

B. Budgeting of Additional Funds Requested During the 2017-2018 Fiscal Year

Mr. Thornton briefly reviewed this information. There were no questions concerning the report.

C. Resolution Approving Alignment of Application Fees for Student Housing

Following summary comments by Mr. Ouellette, Finance, Facilities, and Personnel Committee members, the resolution was approved by unanimous vote.

D. Resolution Authorizing Contract for Energy Services Program for the University

Mr. Ouellette noted that this project has been approved by an internal committee and many Trustee financial details. Mr. Pierce commented that utility savings to address deferred maintenance recommendation of the Finance, Facilities, and Personnel Committee approval of the resolution, and Mr. Pierce's questions were raised concerning lighting panel energy savings data. With no further questions, the resolution was approved by unanimous vote.

E. [POSSIBLE] DEBT RESOLUTION PENDING ADMISSION AT THE UNIVERSITY

Though there was a placeholder on the agenda, this matter is not yet ready for Board consideration. Personnel Committee requests more time to conduct a special committee meeting soon to study this option. The Finance Committee requests more time to study this option.

X. OTHER BUSINESS

A. Resolution 2018-2019

On behalf of the Association, I submitted a revised list of performance goals for 2019. I then moved for approval of the list and there were no objections. The resolution was approved.

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The Special Performance Goals Committee considered the list of performance goals for 2019. The committee recommended that the list be approved. The President's Council of Trustees seconded the motion.

Abroms submitted a list of performance goals for 2019. Mr. Abrams' list was approved. There were no objections. The resolution was approved.

B. 2019 Board Meeting Dates

Mr. Russell submitted a proposal to alter the dates of the 2019 Board meetings to better accommodate the needs of the Trustees. He requested that the Board approve the proposal.

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The Board discussed the proposal and recommended that the dates be altered. The President's Council of Trustees seconded the motion.

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XI. MOTION FOR EXECUTIVE SESSION

Mr. Russell noted that there are several legal matters pending before the Board. He requested that the Board go into executive session to discuss these matters.

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The Board discussed the motion and recommended that it be granted. The President's Council of Trustees seconded the motion.

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At approximately 3:04 p.m., the Board went into executive session. Mr. Russell presented the agenda for the session.

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The Board reconvened in open session at 4:00 p.m. Mr. Russell reported on the executive session.

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A. Resolution Authorizing Honor the "Hilda B. Anderson Softball

Naming of the University's Softball Stadium asadium"

Upon motion by Mr. Abrams and second by Mr. Howard, the resolution was approved by unanimous vote.

by Mr. Trapp, the resolution was approved by

B. Resolution Authorizing Honor Hospitality Suite" within Flow

Naming of the "Steve and Sheila Pierce Hall

Upon motion by Mr. Abrams and second by Mr. Howard, the resolution was approved by a vote of eight (8) in favor, none opposed, and one (1) abstention by Mr. Pierce.

by Mr. Howard, the resolution was approved by a and one (1) abstention by Mr. Pierce.

The Board had no other action items to discuss.

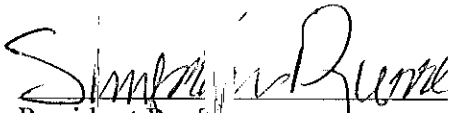
ent from its discussions in executive session.

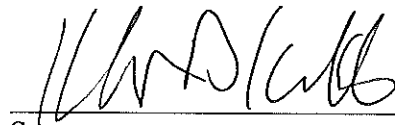
MOTION TO ADJOURN

There being no other business to come before the Board, upon motion by Mr. Abrams, second by Mr. Ouellette, and a unanimous vote, the meeting adjourned at 4:46 p.m.

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Approved March 22, 2019


President Pro Tempore


Secretary

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