

TENURE AND PROMOTION GUIDELINES APPLICABLE TO ALL CASE FACULTY

(Approved February 1, 2012; Title Amended September 25, 2017; Updated September 1, 2020; approved by College Chairs, September 29, 2020)

More specific interpretation is provided by departmental guidelines (below)

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 3(5)250\$1&(*8,'(/,1(6
 IRU (YDOXDWLRQ RI)DFXOW\

,QWURGXFWLRQ

3UHDPEOH

7KH '

,W ZLOO EH WKH WDVN RI WKH 3HHDL5HYDLQZ &WRPILUWXOHLPH
 DGPLQLVWUDWRUVHWR @ GHDWKI WFLSOHFKRQWZUKIDD/ PHLWW W@HRU
 UDQN DQG RU WHQXUH 7KHVH HYD@DDWRURIZW@ @ MHDPSW
 VHOHFWHG WKH OHYHO RI GRFXPHQWDWLRQ SURYLGHG D
 FDQGLGDWHI V RYRU DKO SRVWVWLQ @WDQ/G RKHWHI QXGH YL GXI
 KRZHYHU ERXQG H[FOXVLYHO\ WR WKH LWHPV OLVWHG LQ
 WR DGG DGGLWLRQDQGUMI&XDI@PI@GAWDDFSHURSVLVDKHA 7KL
 GRFXPHQW LV GHVLQQR@HWRI RQI@HS EL@V@RHUQ/WWI@HF XGH\ YLHZ
 LPSRUWDQW ,W VR RYHO@QIRFW E@K@M@G@WR@SW@E@OS@GH WKH
 RI RWKHU FULWHRSBWW@B@V@DSHEHID@VLWXDWLRQ

3XUSR VH

7KH SXUSR VH RI DFDGHPLF WHQXUHE@IQGK SURRUPRWD@G S@RSH
 RI WHDFKLQJ IDFXOW\ WKDW SUR@R@FHVZKLVKILQKWKW W@WDF
 SURIHVVLRQ)XHO@K@H@FRQHS WRK@R@G@SO@SYRLO@HF LDH V W@K@R@X@X
 SURWR@FRO E\ ZKLFK IDFXOW\ PHP@RH@V@V@L@R@Q@H@LO@Y@HH@H@G@EX@D@N@I@
 SXUSR VH RI LPSUR@D@Q@H@W@X@H@U@K@S@H@A@R@E@6`à€@ð•0À 0P DDÀ¥

WHQXUH WKRVH UDWLQJV ZLOO WUDQVODWH DV IROORZV
(DFK IDFXOW\ PHPEHRJULS URYL\$R QG HQGH HL FR H GWH MMUPLQLQ
UDWLQJ LQ HDFK FDWHJRU\

)DFXOW\ PHPEHUV WQRW K M V HFS DUHW FIDVHL RQQQ & D W KH Y D O X S D U
FKDLU SULPDULO\ WKURXJK WZR LQ V D Q G X P R I D O V V 3 O 7 K H Q 6 X Q P P
DQG WKH \$QQXDO G G H \$ F W L D Y Q X D V H S B H D W V % D R U W K G L X C H V R U W V X
WR WKH GHSDUWPHQW FKDLU DW VRHUQH H B H W (K H 3 H C R G R I L M D
GHVLJQHG DQG LPSOHFWHQ ZW H G G H S I R X Q E Y W K H R I I L F H R I W K H
7KH \$6 (\$5 LV GHVLJQHG DQG LPSOHRHQ Q W V L G F W D Q G R X D K W K
IHDWXUHV DQG SXUF\$RLFW W R W D W F H O D W O X S L W K R Q R M K I D S H U I R
GLVFLSOLQHV %URHW K V L Q G V W U W K H H Q G G V P D U H W R L Q Q W W K K D X Q L Y H U
UHTXLUPHQW IRUI V K X O W X E P Y D O X B O W R K C H I B O O R V Z D W J G [F H U
WKH 81\$ IDFXOW\ +DQGERRN

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6FKRODUO\ RU &UHDWLYH 3HUIRUPDQFH

6FKRODUO\ RU FUFHDMWLYH IS HURXUPHDOWHG DQGVHPRQDWLRQ
LQIRUPDWLRQ JURXQGHHG LQ DFDGHWLFVWRMDOFKHDIORJRUJ
H[KLELWLRQ ZLWHDQWKMLOHDFKHRLDFWLYLW\ ZLW

3XEOLF RXWUHDFK LDQWLFHRP E XQVXVSRUW\RV WIKHV BRQY
 0HQWRULQJ RI FROOHDJXHV
 %HKDYLRU DQG FRQVXVFWKFRQVQLVMDHWQRPQW KWK DRP BRQL
 PHPEHUVKLS LQ WKH FRPPXQLW\ RXOWKRODQGERBM RXW
 HVSHFLDOO\ DVRLPXFQWHRQVXWKHECHQKFDGHRSDUZLPHQ
 &RQWULEXWLRQ WRRDOHJLDRVLSKHWKURISWRMRDQDERUD
 SHUIRUPDQFH VXSURUDQGXHQWVHGHVFLSOLQDU\DFWL
 3DUWLFLSDWLRQ LQ GHSDUWPHQW FRPPLWWHHV
 3HUIRUPPLQJ LQ DQDRWIXQLDCHFDISDFHQHROMFDESXWK RQ
 'HYHORSLQJ XQLYHUVLW\ OLEUDU\ KROGLQJV LQ DUHD
 \$GYLVLQJ D XQERJOLVHGH\ VWXGHQW RUJDQLJDWLRQ
 3DUWLFLSDWLRQ EQPPFLWVHHFRQDQDQWGLQJDDXQW\ &R
 DQG XQLYHUVLW\ FRPPLWWHHV LQFOXGHQDQJ DQKURHG *R
 FRPPLWWHHV
 3DUWLFLSDWLRQ LQ SURIHVVLRQDO RUJDQLJDWLRQV
 \$GYLVLQJ RU DVVQLMDWQROVYLQVUSDRUW\TRIPVKNLXQL
 :RUN ZLWKLQ DVFKRRJOFRRKXUJFKW\RXMKW EHQWILQJV QF
 XQLYHUVLW\ VWXGHQWV DQG SURJUDPV